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Brussels

A faint, stylized background image of Marie Skłodowska-Curie, showing her profile and hair in a light, textured pattern.

An introduction to Marie Skłodowska-Curie Actions (MSCA) Staff Exchanges

UKRO MSCA Webinar Series

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UK MSCA NCPs

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16 June 2025

About UKRO

We support UK based organisations involved in EU R&I

Our Mission: Maximise UK participation in Horizon Europe

UKRO Portal

- dedicated news articles, events and factsheets to support participation
- alerts to upcoming opportunities and call updates

UK National Contact Point for

- [European Research Council](#)
- [Marie Skłodowska-Curie Actions programmes](#)
- [Widening Participation](#)
- [COST](#)
- [New European Bauhaus](#)

We are part of UKRI's International team



Horizon Europe: UK Participation

The UK's association to Horizon Europe and Copernicus took effect on 1 January 2024.

This means UK entities can participate in/coordinate projects and receive funding from Horizon Europe, with the exception of the EIC Accelerator Investment Fund.

As of 2025 even [more opportunities will be available](#) to UK researchers & innovators.

The [UKRO website provides information](#) on upcoming European funding opportunities.



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Introduction to MSCA



Marie Skłodowska-Curie Actions

MSCA sets out to:

- support researcher training and career development
- create impact on researchers, institutions and systems
- contribute to EU priorities
 - European Green Deal objectives
 - The Climate Action target of Horizon Europe
 - The European Research Area (ERA)
 - The European Education Area (EEA)



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It does this through...

- encouraging people to become researchers and innovators
- equipping researchers with necessary skills and international experience - mobility is key (international, intersectoral & interdisciplinary)
- supporting long term employability
- developing attractive career opportunities & employment conditions
- fostering and develop an innovation and entrepreneurial mindset – strong collaboration with non-academic sector
- fostering an R&I environment based on excellence in research (researchers & organisations)
- promoting the EU's global attractiveness for talents



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MSC Actions

Doctoral Networks

Supports doctoral programmes developed by universities, research institutions and research infrastructures, businesses including SMEs, and other socio-economic actors from different countries across Europe and beyond.

Postdoctoral Fellowships

Enhances the creative and innovative potential of researchers holding a PhD.

Staff Exchanges

Promotes innovative international, inter-sectoral and interdisciplinary collaboration in research and innovation.

COFUND

Co-finances new or existing national, regional or international doctoral programmes and postdoctoral fellowship schemes.

MSCA and Citizens

Aims to bring research and researchers closer to the public at large, to increase awareness of research and innovation activities and to boost public recognition of science and research education.



MSCA Staff Exchanges



MSCA Staff Exchanges – the basics

- build new, develop existing networks and collaborations for the long-term
- increase global cooperation
- increase collaboration between sectors (including SMEs)
- enhance knowledge transfer between participants
- develop research and transferable skills
- support long-term employability
- encourage mobility: inter-sectoral, international and interdisciplinary
- share of knowledge and ideas for the advancement of science and the development of innovation

→ **Implement a collaborative R&I project through mobility**



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Eligibility Criteria




MSCA Staff Exchanges eligibility – at a glance

- all countries and nationalities can participate
- all institutions fulfilling the requirements of the Horizon Europe Rules for Participation can take part
- consortium must be composed of at least **3 legal entities** in **3 different countries** (at least 2 from MS/AC)
- maximum size and duration of project is 360 person months over 4 years
- secondment of staff for periods between 1 and 12 months



MSCA Staff Exchanges eligibility – consortium

- any legal entity established in the academic or non-academic sector
- 3 different legal entities established in 3 different countries
 - 2 of which must be based in different EU Member States or Associated Countries
 - if the organisations are from the same sector, at least 1 must be from a Third Country
- **academic sector:** public or private higher education establishments awarding academic degrees, public or private non-profit research organisations and International European Research Organisations (IERO)
- **non-academic sector:** any socio-economic actor not included in the academic sector and fulfilling the requirements of the Horizon Europe (HE) Rules for Participation



Which sectors
are represented
in your project?



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Academic vs Non-Academic

- determined by EC during the validation process
- important to check with the organisation in advance to understand which sector they are in

MSCA Staff Exchanges – consortium composition

- no typical consortium size, depends on the project needs – recommendation 6-10 organisations
- two types of participants
 - beneficiaries (sign the GA)
 - associated partners (do not sign the GA)
- **beneficiary**: located in MS/AC; sends & hosts staff; provides training opportunities, directly receives funding
- **associated partner**: usually located in TC; hosts secondments; provides training opportunities

can range from 3-20 partners

no limit on associated partners
but must be reasonable and in
line with project

can send staff on secondments
in certain circumstances



Eligibility Criteria – the secondee

- under the direction and instructions of the sending organisation for the duration of the secondment
- actively engaged in or linked to R&I activities at the sending institution for at least 1 month prior to first secondment (pro-rata for part time)
- have the appropriate experience to undertake the activities
- must work full time while on secondment (even if part-time usually)
- secondment can be split into several stays
- seconded staff members do not have to be researchers

• • •
What about e.g.
technical staff?

Eligibility Criteria – secondment

- from a MS/AC institution → TC institution (any sector)
- from an academic institution → non-academic institution in MS/ACs
- from a non-academic → academic institution in MS/ACs
- from a TC institution eligible for EC funding → MS/AC institution (any sector)
- MS/AC institution ↔ MS/AC institution in the same sector if interdisciplinary (max 1/3)




The Project




MSCA Staff Exchanges – the project

- project should go beyond previous work and generate or strengthen long-term collaborations
- have clear R&I objectives and deliverables
- secondments should be essential to achieve the joint project's R&I activities
- exploit complementary competencies of the participating organisations
- create synergies between partners
- support networking activities and the organisation of workshops and conferences
- facilitate the sharing of knowledge and testing of innovative approaches for specific R&I topics
- offer new skills acquisition and career development perspectives



Do you have clear scientific and training goals?



What do you offer (skills & development?)



The scheme is open to all areas & topics



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MSCA Staff Exchanges – mobility

- implemented through secondments
 - inter-sectoral
 - international
 - interdisciplinary
- partners (consortium) contribute directly by sending and/or hosting eligible staff members
- secondments must always take place between legal entities independent from each other.
- secondments must be essential to achieve the joint project's R&I objectives.

**International
exposure**

**Increase R&I
capacity**

**Attract top
researchers**

**Increase
employability and
career prospects**

**Enhance existing and
build new collaborative
networks**



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Secondments

- must be international
- must be intersectoral or interdisciplinary (up to 1/3 of PM) or to a TC
- actively engaged in or linked to R&I activities at the sending institution for at least 1 month prior to first secondment (pro-rata for part time)
- have the appropriate experience to undertake the activities
- must work full time while on secondment (even if part-time usually)
- secondment can be split into several stays
- seconded staff members do not have to be researchers

Interdisciplinary: activities undertaken during the secondments are from two or more different scientific disciplines (based on level 1 [MSCA keywords](#))

Details can be found in the [Guide for Applicants](#)



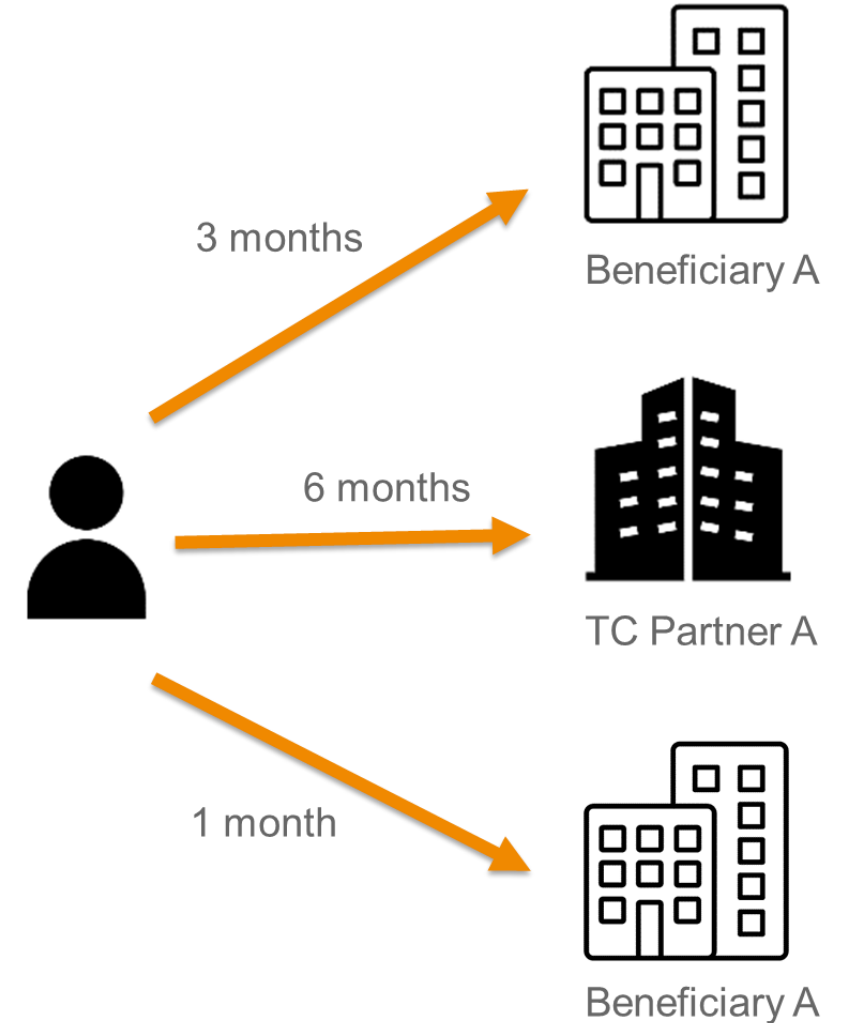
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		"HOSTING" (receiving seconded staff members)		
		Academic organisation in MS/AC (1)	Non-academic organisation in MS/AC (2)	Organisation in TC*
"SENDING" (seconding staff members from organisation)	Academic organisation in MS/AC (1)	1/3	✓	✓
	Non-academic organisation in MS/AC (2)	✓	1/3	✓
	Organisation in TC*	✓	✓	✗

1/3 This symbol refers to same sector secondments up to 1/3 of the total implemented secondments funded by the EU as long as they are demonstrated to be interdisciplinary.
* denotes TC partners that are eligible for automatic funding

Split Secondments

- secondments can be split between one or several beneficiaries or associated partners
- must still respect the maximum and minimum duration rule
- all the secondments must take place within the duration of the action
- at least one month (30 days) must be completed, after which funding is pro-rata



How can Third Countries (TC) be involved?

TC's can:

- host secondees
- send staff on secondments (funding rules apply here - only TCs from low-middle income countries)
- provide training and networking opportunities
- contribute to advisory committees and/or project boards
- participate in network-wide activities
- participate as a key stakeholder and/or end user
- provide background expertise or other resources



International mobility is
key to Staff Exchanges



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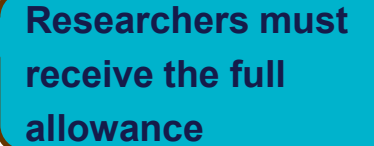
What's included?

Budget



Funding

- maximum EC funding: 360 person months – unit costs apply, no country coefficient
- funding is not to replace salaries of seconded staff
- amount can be used flexibility
- no detailed financial reporting
- TC participants from low-middle income countries are automatically eligible for EC funding



**Researchers must
receive the full
allowance**



**Ensure everyone
understands the rules!**



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Funding – the numbers

Maximum EC funding: 360 person months

- employers must continue to salary pay staff member's during their stay abroad
- funding based on unit costs, multiplied by requested person months
- institutional costs depend on implementation of secondments
- at least 1 month must be completed, after which funding is pro-rata (counted from the day of departure to the day of return)

The sending organisation will receive the funding



- contributes to travel, accommodation and subsistence costs related to the secondment
- must be fully used for the benefit of the seconded staff members
- paid according to usual internal policies (the amount can be managed by the institution or paid directly to the researcher; in accordance with national rules)

contributes to the costs for training, transfer of knowledge and networking activities, as well as research expenses

- contributes to the beneficiary's costs in relations with the action
- often 'top-sliced' by the coordinator to cover network wide activities

How does the funding work in practice?

- beneficiaries declare all costs in individual financial statements for:
 - outgoing secondments of its own staff
 - incoming secondments from a TC partner (if eligible for funding)
- beneficiaries must complete a mobility declaration for:
 - outgoing secondments of its own staff
 - incoming secondments from a TC partner (if eligible for funding)
- if agreed by the consortium, there can be a different distribution of institutional costs -> not be reported in the financial statements

If the secondment is not implemented none of the 3 categories are paid

If you are hosting staff from partner Third Country organisations eligible for funding, you are responsible for declaring costs linked to incoming secondments



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The Submission Process



The Submission process

1. Register & create an account on [EU Funding & Tenders Portal](#)
2. Familiarise yourself with all the available guidance documents
3. Assemble your consortium and discuss the proposal writing & submission process
4. Start the application on the system
5. Develop your application & proposal
6. Submit early & often (the version submitted by the deadline will be accepted)




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**Updated version expected to be available later this summer.*

Step 1: EU Funding & Tenders Portal

Register here

2025 MSCA SE call page: [EU Funding & Tenders Portal | EU Funding & Tenders Portal](#)

 European Commission

EU Funding & Tenders Portal

Sign in

EN

Home

Funding

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Search...

Home > Funding > Calls for proposals > MSCA Staff Exchanges 2025

MSCA Staff Exchanges 2025

HORIZON-MSCA-2025-SE-01-01

Topic Call for proposal

Internal navigation

General information

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Programme

Horizon Europe (HORIZON)

Call

MSCA Staff Exchanges 2025 (HORIZON-MSCA-2025-SE-01)

Type of action

HORIZON-TMA-MSCA-SE HORIZON TMA MSCA Staff Exchanges

Type of MGA

HORIZON Unit Grant [HORIZON-AG-UN]

Open For Submission

Deadline model

Opening date

27 March 2025

Deadline date

08 October 2025 17:00:00 Brussels time

Find all information here Step 2!

Contribute to the following outcomes:

For staff members...

Show more

Topic updates

27 March 2025

The submission session is now available for: HORIZON-MSCA-2025-SE-01-01



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Step 4: Start your application

- **Part A:** complete online
- **Part B:** prepare offline & submit as pdf

European Commission | Funding: Submission Service

Call data

Call: HORIZON-MSCA-2025-SE-01

Topic: HORIZON-MSCA-2025-SE-01-01

Type of action: HORIZON-TMA-MSCA-SE

Type of MGA: HORIZON-AG-UN

Type of action can only be changed by creating a new proposal.

Download templates



Download part B templates

Support & Helpdesk

Online Manual

IT How To

IT Helpdesk

FAQ

Service Desk:



EC-FUNDING-TENDER-SERVICE-DESK@ec.europa.eu



+32 2 29 92222

Support
available

Find your organisation

PIC * 906446474

Short name * UKRI

⚠ As a general reminder, please, note that an organisation based on a third country cannot be coordinator. Please, note as well that the consortium partners from MS/AC should have at least 1 partner from a different sector.

Organisations you have been previously associated with. (Click to select)

PIC: 906446474

UKRI

POLARIS HOUSE NORTH STAR AVENUE
SWINDON, UK
VAT: GB287461957

Your role

Please indicate your role in this proposal *

☒ Main contact

☐ Contact person

Your proposal

It will appear also in the "General Information" section of the Application Form Part A and can also be updated there.

Acronym * test

Short Summary * testhhejthjkhsjkdhsjkdth

Panel * CHE Chemistry (CHE)

Part A

Your research office provides
support on the organisation
details

Choose your panel by fit
to keywords, not success
rates!

Step 5: Part A Administrative Forms

- filled in online – often prepopulated
- in form guidance available
- participants and contacts
- budget – based on person-months requested
- Gender Equality plan
- ethics and security questionnaire
- information on publications etc not mandatory in Part A → required in Part B

The screenshot shows the 'Coordinator' section of the UKRI portal. It displays the user's role as 'Coordinator' and 'UKRI'. Below this, there is a section for 'Contacts' with a list of contacts, including 'Main contact: Anja BERNDT'. A blue callout bubble points to the 'Add Partner' button, stating: 'Add all partners, independent of funding request'. At the bottom, there are buttons for 'SAVE', 'SAVE AND GO TO NEXT STEP', and 'NEXT'.

The screenshot shows the 'Call data' section of the UKRI portal. It displays the call number 'HORIZON-MSCA-2025-SE-01' and the topic 'HORIZON-MSCA-2025-SE-01-01'. A blue callout bubble points to the 'Edit forms' button, stating: 'Access Part A forms'. Below this, there is a section for 'Proposal data' with fields for 'Acronym: test' and 'Draft ID: SEP-211178496'. At the bottom, there is a section for 'Download Part B templates' with a button labeled 'Download part B templates'. On the right side, there is a section for 'Administrative forms (Part A)' with buttons for 'Edit forms', 'View history', and 'Print preview'. Below this, there is a section for 'Part B and Annexes' with fields for 'Part B1 *' and 'Part B2 *'.



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Step 5: Part A participants

2 - Participants

List of participating organisations

#	Participating Organisation Legal Name	Country	Role	Action
1	UNITED KINGDOM RESEARCH AND INNOVATION	United Kingdom	Coordinator	Show Participant's Deta
2	LA TROBE UNIVERSITY	Australia	Partner	Show Participant's Deta
3	FRIEDRICH-ALEXANDER-UNIVERSITAET ERLANGEN	Germany	Partner	Show Participant's Deta

Organisation data

PIC	Legal name
999995408	FRIEDRICH-ALEXANDER-UNIVERSITAET ERLANGEN-NUE

Short name: FAU

Address

Street	FREYESLEBENSTRAßE 1
Town	ERLANGEN
Postcode	91058
Country	Germany
Webpage	www.fau.de

Specific Legal Statuses

Legal person	yes
Public body	yes
Non-profit	yes
International organisation	no
Secondary or Higher education establishment	yes
Research organisation	yes

SME Data

Based on the below details from the Participant Registry the organisation is not an SME (small- and n

SME self-declared status	14/01/2022 - no
SME self-assessment	unknown
SME validation	unknown

Check the sector of each partner!



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Step 5: Part A budget

- all participant organisations encoded as “Partner”, except the coordinator (“Coordinator”)

3 - Budget

Participant number	Organisation short name	Role	Country	Academic sector	IO	No of seconded researchers	Number of person months	Contributions for seconded researchers	Institutional contributions		Total
								Staff Member Unit Costs	Research, training and networking costs	Management and indirect costs	
1	UKRI	Coordinator	UK	Yes	No	4	20	54200	26000	20000	100200.00
2	LTU	Partner	AU	Yes	No	0	0	0	0	0	0.00
3	FAU	Partner	DE	Yes	No	3	18	48780	23400	18000	90180.00
Total						7	38	102980	49400	38000	190380.00

Associated
Partner encode 0

Maximum 360 PM



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Step 5: Ethics & Security questions

- this section does not affect eligibility
- follow the guidance on [How to complete your ethics self-assessment](#)
- “yes” might require a brief statement and/or upload of documents

Application forms Table Of Contents Validate Form Save Save&Close

Proposal ID SEP-210732071
Acronym FAD

4 - Ethics & security

Ethics Issues Table ?

1. Human Embryonic Stem Cells and Human Embryos	Page
Does this activity involve Human Embryonic Stem Cells (hESCs)?	<input type="radio"/> Yes <input checked="" type="radio"/> No
Does this activity involve the use of human embryos?	<input type="radio"/> Yes <input checked="" type="radio"/> No
2. Humans	Page
Does this activity involve human participants?	<input type="radio"/> Yes <input checked="" type="radio"/> No
Does this activity involve interventions (physical also including imaging technology, behavioural treatments, etc.) on the study participants?	<input type="radio"/> Yes <input checked="" type="radio"/> No
Does this activity involve conducting a clinical study as defined by the Clinical Trial Regulation (EU 536/2014)? (using pharmaceuticals, biologicals, radiopharmaceuticals, or advanced therapy medicinal products)	<input type="radio"/> Yes <input checked="" type="radio"/> No
3. Human Cells / Tissues (not covered by section 1)	Page
Does this activity involve the use of human cells or tissues?	<input type="radio"/> Yes <input checked="" type="radio"/> No
4. Personal Data	Page
Does this activity involve processing of personal data?	<input type="radio"/> Yes <input checked="" type="radio"/> No
Does this activity involve further processing of previously collected personal data (including use of preexisting data sets or sources, merging existing data sets)?	<input type="radio"/> Yes <input checked="" type="radio"/> No
Is it planned to export personal data from the EU to non-EU countries? Specify the type of personal data and countries involved	<input type="radio"/> Yes <input checked="" type="radio"/> No
Is it planned to import personal data from non-EU countries into the EU or from a non-EU country to another non-EU country? Specify the type of personal data and countries involved	<input type="radio"/> Yes <input checked="" type="radio"/> No

UK applicants tick
“yes” to non-EU
activity



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Step 5: Part B

- Part B1: “the proposal”; sections correspond to evaluation criteria (excellence, impact, implementation); maximum 32 pages
- Part B2: contains information on participating organisations, inter-relationship declaration

Proposal forms

Deadline
08 October 2025 17:00:00 Brussels Local Time

124 days left until closure

Call data

Call: HORIZON-MSCA-2025-SE-01
Topic: HORIZON-MSCA-2025-SE-01-01
Type of action: HORIZON-TMA-MSCA-SE
Type of MGA: HORIZON-AG-UN

⚠ Topic and type of action can only be changed by creating a new proposal.

Proposal data

Acronym: test
Draft ID: SEP-211178496

Download Part B templates

Download part B templates

Support & Helpdesk

Online Manual IT How To

IT Helpdesk

Service Desk:
EC-FUNDING-TENDER-SERVICE-DESK@ec.europa.eu

Instructions for Drafting Part B of the Proposal

Part B of the proposal contains the details of the proposed research and innovation activities along with the practical arrangements planned to implement them. They will be used by the independent experts to undertake their assessment. We would therefore advise applicants to address each of the award criteria as outlined in the relevant sections, using both the descriptive text and the tables provided. Please note that the explanatory notes included in the Part B proposal template explain the award criteria without being exhaustive. To draft a proposal, applicants should also consult the current version of the MSCA Work Programme.

Applicants must structure their proposal according to the headings indicated in the Part B proposal template.

Please note that this call will be a single-stage proposal submission and evaluation procedure. An **RTF (rich text format) version** of the submission template can be downloaded from the Electronic Submission Service. Applicants must ensure that their proposals conform to this layout and to the instructions given.

Note: For the 2024 call, applicants must submit Part B of their proposal as two separate documents:

Document 1 (part B1): must comprise the Start Page, Table of Contents, and Part B sections 1-3. **The maximum length for this document is 32 pages not including the end page**. The Start Page must consist of **one whole page**. The Table of Contents must consist of **one whole page**. **Section 1 must start on page 3 of the document**. Of the **maximum 30 pages** applied to sections 1, 2 and 3, applicants are free to decide on the allocation of pages between the sections.

However, the overall page limit will be strictly applied and applicants must keep the proposal within the limits. **The expert evaluators will disregard any excess pages above the 32-page limit, since all pages in excess will automatically be blanked out once the application is submitted.**

Literature references should be listed in footnotes with font size 8. All footnotes will count towards the page limit.

Document 2 (part B2): must consist of Part B sections 4-5. No overall page limit will be applied to this document, but applicants should respect the instructions given per section (e.g. in section 5, a maximum of one page should be used per beneficiary and half a page per associated partner).

Note that applicants will not be able to submit their proposals in the submission system unless both documents 1 and 2 are provided.

Size limit of the documents: Please note that the **maximum size for each document is 10 MB**. The upload of any documents above this size limit will fail in the submission system. Applicants are reminded to test the system in advance, and avoid submitting their proposal at the last minute.

The **minimum font size** allowed for the main text and tables is **11 points**. Text elements other than the body text, such as headers, foot/end notes, captions, formulas, etc. may deviate, but must be legible and not be less than 8 points. Standard character spacing and a minimum of single line spacing has to be used. The page size is A4, and all **margins** (top, bottom, left, right) should be at least **15 mm** (not including any footers or headers). The reference font for the body text of proposals is **Times New Roman** (Windows platforms), **Times/Times New Roman** (Apple platforms) or **Nimbus Roman No. 9 L** (Linux distributions).

Excess pages
will be cut off!

Follow the
guidance!


Do not alter, move or
delete tags!

Do not attempt to outsmart the
formatting rules!

Download from
the portal

Step 5: check list associated partners

- ✓ included as a 'Partner' in Part A (even if not requesting EC funding)
- ✓ included in budget table of from countries eligible for funding (LMIC)
- ✓ encoded zero (0) "number of seconded researchers" and zero (0) "number of person months" if not eligible or not requesting funding
- ✓ if applicable: justification for requesting exceptional funding in Part B1, Section 3.2
- ✓ fully integrated throughout ALL of part B1
- ✓ included in Table 6 of part B2



No more need for letter of commitment!



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Step 6: Submission

- Part B1: “the proposal”; sections correspond to evaluation criteria (excellence, impact, implementation); maximum 32 pages
- Part B2: contains information on participating organisations, inter-relationship declaration

Proposal forms

Deadline
08 October 2025 17:00:00 Brussels Local Time

124 days left until closure

Call data

Call: HORIZON-MSCA-2025-SE-01
Topic: [HORIZON-MSCA-2025-SE-01-01](#)
Type of action: HORIZON-TMA-MSCA-SE
Type of MGA: HORIZON-AG-UN

⚠ Topic and type of action can only be changed by creating a new proposal.

Proposal data

Acronym: test
Draft ID: SEP-211178496

Download Part B templates

Download part B templates

Support & Helpdesk

ⓘ In this step you can edit the Administrative Forms and upload the proposal and its annexes. You may return to this step from the 'My Proposals' section of the Funding & Tenders Portal.
Submit your proposal as early in the process as possible - you can update and resubmit an improved version many times before the call closure.

Submitting a proposal will overwrite any previous versions of this same proposal - this process is irreversible.

Any changes made to the proposal will not be available to the European Commission service unless resubmitted before the call closure.

ⓘ Your proposal contains changes that have not yet been submitted.

Administrative forms (Part A)

[Edit forms](#) [View history](#) [Print preview](#) ⓘ

Part B and Annexes

In this section you may upload the technical annex of the proposal (in PDF format only) and any other requested attachments. ⓘ

Part B1 * ⓘ [Upload](#)

Part B2 * ⓘ [Upload](#)

[BACK TO PARTICIPANTS LIST](#) [VALIDATE](#) [SUBMIT](#)

Upload completed
Parts B1 & B2 as pdf

Submit early & often!



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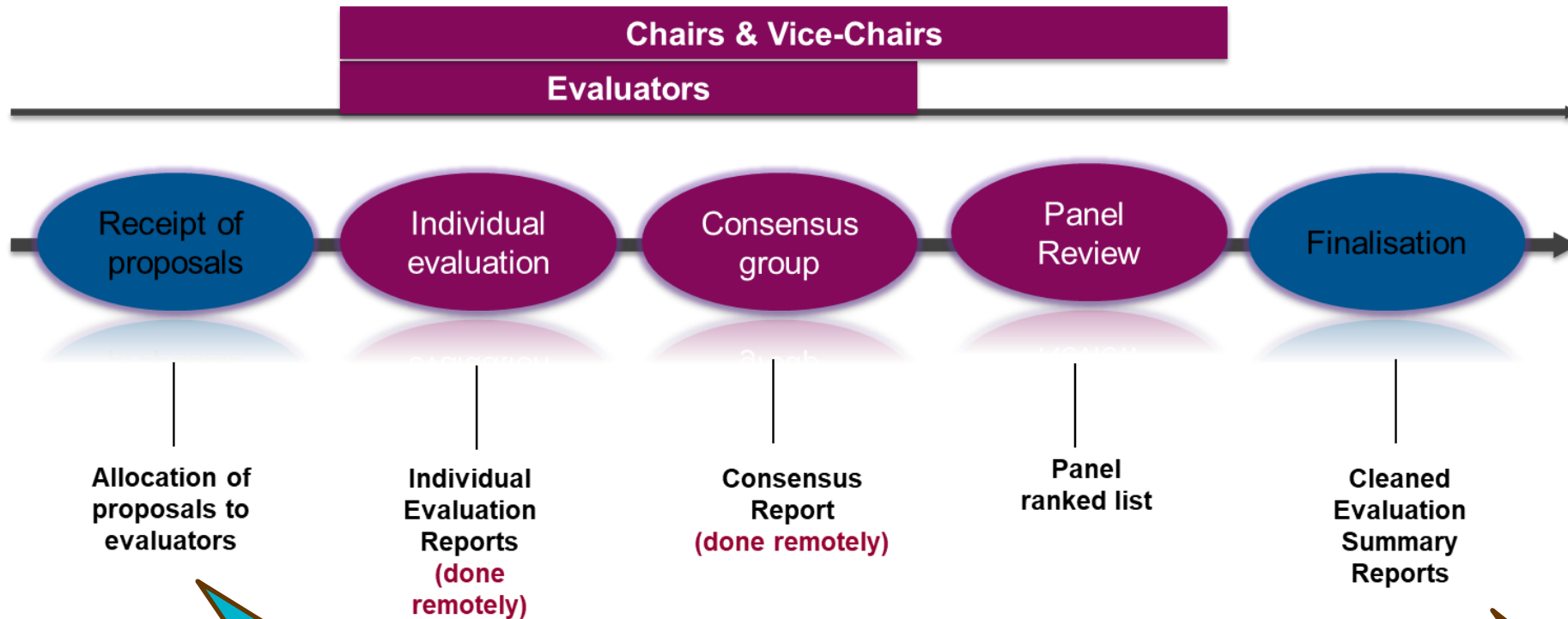
The Evaluation



Evaluation Workflow

- automatic pre-allocation of 3 evaluators by REA based on MSCA keywords
- Scores range from 5 (excellent) to 0 (fails) – scores & comments are based on consensus of evaluators
- additional evaluators can be involved if required

Evaluators can reject allocation if outside their expertise or conflicts exist



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Evaluators will be from 3 different nationalities

Rapporteur is an experienced evaluator

Evaluation Criteria

- outlined in the [Work Programme](#)
- criteria correspond to sections in the call template Part B1
- use the [MSCA SE Handbook](#)

Make it easy for the evaluators to find the information

Read all relevant guidance documents & policies


Excellence (50%)	Impact (30%)	Quality & efficiency of the implementation (20%)
Quality and pertinence of the project’s research/innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	Developing new and lasting research collaborations, achieving transfer of knowledge between participating organisations and contributing to improving research and innovation potential at the European and global level	Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages
Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)	Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development	Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise
Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives.	Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities	
	The magnitude and importance of the project’s contribution to the expected scientific, societal and economic impacts	

Invest time in writing & proof-reading

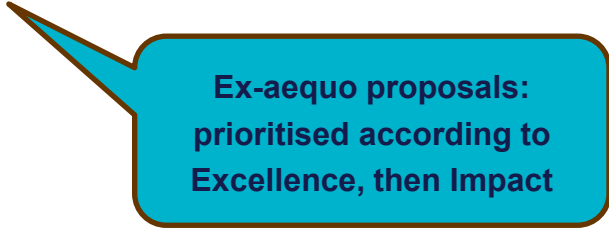
Use clear language & explain jargon

Scoring & Ranking

- proposals are funded in ranking order per panel
- final ranking is approved by panel vice-chairs
- equal scores: prioritisation decided by panel, based on scores for award criteria
- distribution of the indicative budget is proportional to the number of eligible proposals received in each panel
- distribution of scores and cut-offs published on call page



We cannot give out
the ranking of
individual proposals



Ex-aequo proposals:
prioritised according to
Excellence, then Impact




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If things don't go as planned...

Reserve List

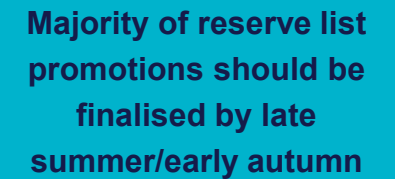
- for proposals above threshold but outside of available funding
- proposals in the reserve list can be promoted to the main list until the end of the year following the call deadline (for the 2025 call – until 31 December 2026)



We cannot give out the position on the reserve list

Redress

- process for redress outlined in decision letter
- scores can decrease during the additional evaluation



Majority of reserve list promotions should be finalised by late summer/early autumn

Resubmission is not restricted



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Resources & Timelines



The 2025 Call Timeline

The call page is hosted on
[EU Funding & Tenders Portal](#)

Action	Date
Invitation to submit proposal	27 March 2025
Deadline for submission	8 October 2025 (17:00 Brussels Time)
Information on outcome of evaluations	March 2026
Indicative date for signing the grant agreement	June 2026
Prospective start date	from September 2026



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Submit Early, Submit Often!
Commission collects proposals at the deadline

Additional Resources

[Horizon Europe MSCA - How to apply - European Commission](#)

[Staff Exchanges- Marie Skłodowska-Curie Actions](#)

[MSCA Financial Guide](#)

[MSCA-NET for SE](#)

[2025 MSCA Work Programme](#)

[Funding & Tender Opportunities Portal](#)

[Horizon Europe Strategic Plan](#)

[Horizon Europe Programme Guide](#)



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A faint, stylized background image of a person's head and shoulders, rendered in a light gray, textured, wireframe-like style. The person appears to be looking slightly to the right.

Thank you!

[UKRO – UK Research Office Brussels](#)

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