

UKRO MSCA Webinar Series

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An introduction to Marie Skłodowska-Curie Actions (MSCA)

Postdoctoral Fellowships

About UKRO

We support UK based organisations involved in EU R&I

Our Mission: Maximise UK participation in Horizon Europe

UKRO Portal

- dedicated news articles, events and factsheets to support participation
- alerts to upcoming opportunities and call updates

UK National Contact Point for

- European Research Council
- <u>Marie Sklodowska-Curie Actions programmes</u>
- Widening Participation
- <u>COST</u>
- New European Bauhaus
- We are part of UKRI's International team



Horizon Europe: UK Participation

The UK's association to Horizon Europe and Copernicus took effect on 1 January 2024.

This means UK entities can participate in/coordinate projects and receive funding from Horizon Europe, with the exception of the EIC Accelerator Investment Fund.

As of 2025 even <u>more opportunities will be available</u> to UK researchers & innovators.

The <u>UKRO website provides information</u> on upcoming European funding opportunities.



Introduction to MSCA

Marie Skłodowska-Curie Actions

MSCA sets out to:

- support researcher training and career development
- create impact on researchers, institutions and systems
- contribute to EU priorities
 - European Green Deal objectives
 - The Climate Action target of Horizon Europe
 - The European Research Area (ERA)
 - The European Education Area (EEA)





It does this through...

- encouraging people to become researchers and innovators
- equipping researchers with necessary skills and international experience mobility is key (international, intersectoral & interdisciplinary)
- supporting long term employability
- developing attractive career opportunities & employment conditions
- fostering an innovation and develop entrepreneurial mindset strong collaboration with nonacademic sector
- fostering an R&I environment based on excellence in research (researchers & organisations)
- promoting the EU's global attractiveness for talents



MSC Actions

Doctoral Networks

Supports doctoral programmes developed by universities, research institutions and research infrastructures, businesses including SMEs, and other socio-economic actors from different countries across Europe and beyond.

Postdoctoral Fellowships

Enhances the creative and innovative potential of researchers holding a PhD.

Staff Exchanges

Promotes innovative international, inter-sectoral and interdisciplinary collaboration in research and innovation.

COFUND

Co-finances new or existing national, regional or international doctoral programmes and postdoctoral fellowship schemes.

MSCA and Citizens

Aims to bring research and researchers closer to the public at large, to increase awareness of research and innovation activities and to boost public recognition of science and research education.



MSCA Postdoctoral Fellowships

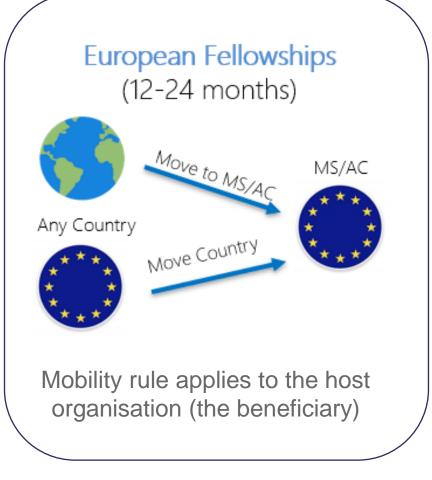


MSCA Postdoctoral Fellowships – the basics

- > enhance the **creative** and **innovative potential** of postdoctoral researchers
- fund all research areas
- fellowships last between 12-36 months depending on the type of fellowship
- all fellowships can include short stays, research trips, field work,
 secondments and placements in the non-academic sector all are optional
- Fellows can be recruited to either the academic or non-academic sector



2 types of MSCA Fellowships





UK Research Office Brussels

Eligibility Criteria



Eligibility Criteria – the Fellow (aka researcher)

- must be in possession of a doctoral degree (or successfully defended their •••
 doctoral thesis)
- maximum of 8 years full-time equivalent research experience
- European Fellowship: any nationality
- Global Fellowship: EU nationals or long-term residents (> 5 years) of MS or AC
- Mobility rule: cannot have resided or carried out their main activity (work, studies, etc.) in the country of the host institution (European Fellowship), or host of the outgoing phase (Global Fellowship) for more than 12 months in the 3 years immediately before the call deadline

UK Research Office Brussels You will need to document eligibility!

Do you have the potential to reach maturity/independence during the fellowship?

Are you able to clearly demonstrate their experience, competences & skills?

What are your future career prospects?

Do you have clear scientific and training goals?

What do you bring, what do you gain?

Eligibility Criteria – the host organisation(s)

Beneficiary

- host of the European Fellowship and return phase of Global Fellowship
- must be located in a MS/AC
- any legal entity within or outside academia
- · recruits the postdoctoral researcher



Associated Partner

- host of the outgoing phase of the Global Fellowship
- secondment and placement host
- any legal entity within or outside academia
- located anywhere in the world



The Supervisor

- must provide appropriate level of supervision
- should have an active role in the proposal development
- can be built on an existing collaborative relationship (justify in application)
- can consider mentorship/ support for themselves
- additional individuals can take on a mentor or co-supervisor role
- supervisor needs to be committed and involved for the full duration of the fellowship
- check the Guidelines for Supervision



How will supervision work day-to-day?

• Are the arrangements sufficiently explained in the proposal?



What's included?

Budget

Monthly Unit Contributions

Details can be found in the <u>Work Programme</u>

Contributions for recruited researchers per person-month				Institutional unit contributions per person-month		
Living Allowance*	Mobility Allowance	Family Allowance**	Long-term Leave Allowance**	Special Needs Allowance**	Research, training and networking contribution	Management and indirect contribution
EUR 5990	EUR 710	EUR 660	EUR 6700 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650
constitutes the gross salary of the recruited MSCA PF				covers costs related to the training, career development & research of the	covers general costs of the host institution(s), connected to organising &	
UK Rese Brussel					PF	implementing the fellowship

*multiplied by the country correction coefficient (CCC) ** can be applied at any time (as and when needed)

Finances – things to keep in mind

- finances managed by host institution according to usual internal policies ٠
- institutions strongly advised to explain how the salary will be calculated •
- Family, Long-Term Leave & Special Needs Allowance requested when/if the need arises ٠
- Living Allowance, Mobility Allowance & Family Allowance contribute to the annual salary and are subject to **all** national deductions (both employees and employers)
- Research, Training & Networking costs (RTN) costs related to professional activities including visas costs, NHS surcharge and relocation costs related to starting the fellowship
- Management & Indirect Costs general costs of the host institution, connected to organising and implementing the fellowship
- redistribution of funds to associated partners (secondment, placement & research visit hosts) requires an • agreement between partners
- UK institutions can optionally apply a conservative exchange rate protects the institution and fellow from exchange rate fluctuations (payments must be adjusted eventually)



What's included?

Activities

Secondments, short stays & placements

(all are optional, and proposals will not be penalised for not including a secondment or non-academic placement)

MSCA Postdoctoral Fellowship Project MSCA European Fellowship: 12-24 months MSCA Global Fellowship: 36 months		Non-academic Placement: Up to 6 months at the end of the fellowship at a non-academic institution
Secondments (academic or non-academic)	Short Stays (academic or non-academic)	Non-academic Placements (NAPs)
Integral part of the proposal - must add significant value/impact to the fellowship. Will be assessed during evaluation, but organisation does not need to be named in the proposal <i>EF: up to 1/3 of duration of fellowship</i> <i>GF: up to 1/3 of duration of outgoing phase</i>	Can be planned in advance, or in line with the research and training needs of the fellow	Must be an integral part of the proposal and will be assessed during evaluation. If not eligible, proposal will still be evaluated!
Must be in line with the project objectives and training needs of the research	Must be in line with the project objectives and training needs of the research	Must have added-value for the project and career development of the researcher
Must have clear supervisory arrangements	No defined supervisor arrangements	Must have clear supervisory arrangements

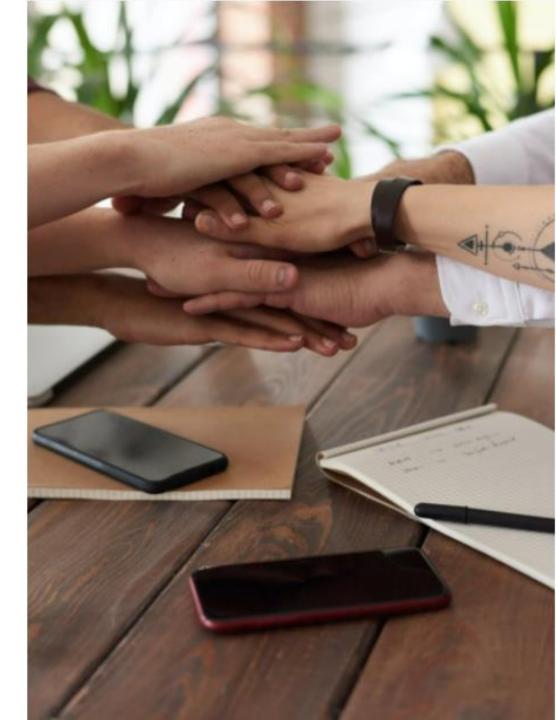
Other key Elements

Excellence, Impact and Implementation

Think about how to incorporate...

- > Gender, and the gender dimension of your research
- > Open science and open science practices
- Dissemination, exploitation and communication plans
- Public engagement
- Impact (scientific, societal and economic)
- Quality of the supervision
- Integration in the team/institution and knowledge exchange





The Submission Process

The Submission process

- 1. Register & create an account on EU Funding & Tenders Portal
- 2. Familiarise yourself with all the available guidance documents
- 3. Contact your host institution(s) and discuss the proposal writing & submission process
- 4. Start the application on the system
- 5. Develop your application & proposal
- 6. Submit early & often (the version submitted by the deadline will be accepted)



*Updated version expected to be available later this summer.

Step 1	: EU Fund	ing & ˈ	Tenders Portal Register
2025 MSCA P	F call page: <u>EU Funding</u>	& Tenders Por	rtal EU Funding & Tenders Portal here
European Commission	U Funding & Tenders Portal		Sign in EN
☆ Home Funding Procure	ement V Projects & results V News & events V Work as	s an expert Guidance & documer	nts 🗸 Search Q 🥂
Home > Funding > Calls for proposals	S MSCA Postdoctoral Fellowships 2025		
MSCA Postdoctoral F HORIZON-MSCA-2025-PF-01	1-01		
Topic Call for proposal	Find all information here		
Internal navigation	General info Step 2!		
General information	Programme		
Topic description	Horizon E ORIZON)		
Topic updates	A Postdoctoral Fellowships 2025 (HORIZON-MSCA-202	25-PF)	
Mission	Type of action HORIZON-TMA-MSCA-PF-GF HORIZON TMA MSCA	Type of MGA HORIZON Unit Grant [HORIZO	
Destination	Postdoctoral Fellowships - Global Fellowships		Start submission
Conditions and documents	Deadline model single-stage	Planned opening date 09 April 2025	
Budget overview	Type of action	Type of MGA	To access the Electronic Submission Service, please click on the submission-button next to the type of action and the type of model grant agreement that Upon confirmation, you will be linked to the correct entry point.
Partner search announcements	HORIZON-TMA-MSCA-PF-EF HORIZON TMA MSCA Postdoctoral Fellowships - European Fellowships	HORIZON Unit Grant [HORIZO	To access existing draft proposals for this topic, please login to the Funding & Tenders Portal and select the My Proposals page of the My Area section.
Start submission	Deadline model	Planned opening date	Please select the type of your submission:
UK Res Brussel	earch Office s Only 1!		 HORIZON TMA MSCA Postdoctoral Fellowships - European Fellowships [HORIZON-TMA-MSCA-PF-EF], HORIZON Unit Grant [HORIZON-AG-UN] Start submission HORIZON TMA MSCA Postdoctoral Fellowships - Global Fellowships [HORIZON-TMA-MSCA-PF-GF], HORIZON Unit Grant [HORIZON-AG-UN] Start submission
		L	

Step 3: Contact your host & discuss the submission

- contact your host's research office as soon as possible for support and submission processes
- submission should be finalised by the supervisor on behalf of the host (beneficiary)
- legal responsibility lies with the beneficiary, including signing of grant agreement

Find your organisation	
PIC 🚯 *	Short name ()*
This field is required	
Organisations you have been previously associat	Ensure you have
PIC: 906446474	the details of your
UKRI POLARIS HOUSE NORTH STAR AVENUE	host
SWINDON,UK VAT: GB287461957	
Your role	
Please indicate your role in this proposal *	
 Supervisor (Main contact person) 	Supervisor &
C Researcher	Researcher are not
 Contact person 	the same person
ifice	
	Contact person =
	Research Office

Step 4: Start your application

• Part A: complete online

Support available

• Part B: prepare offline & submit as pdf

	European Commission Funding: Sub	mission Service			Part A	Anne Ni		
	Login	Topic selection	Create proposal	Participants	Proposal forms	Submit		
	Create proposal		*					
	Deadline 11 September 2024 17:00:00 Brussels Local Time 121 days left until closure Call data		Please submit your proposal at the latest 48 hours before the deadline (to avoid system congestion or system congestin or system conges					
			Find your organisation	9		250		
Template	Call: HORIZON-MSCA-2024-PF-01 Topic: HORIZON-MSCA-2024-PF-01-01 Type of action: HORIZON-TMA-MSCA-PF-EF Type of MGA: HORIZON-AG-UN		PIC ① * Organisations you have been previously associated with. (Click PIC: 906446474	to select)		Search		
Part B	Topic and type of action can only be changed by cr	eating a new proposal.	UKRI POLARIS HOUSE NORTH STAR AVENUE SWINDON, UK VAT: GB287461957					
	Download Part B templates							
port	Download part B templates		Your role					
able	Support & Helpdesk		Please indicate your role in this proposal *					
	Online Manual	IT How To	Supervisor (Main contact person) Researcher					
	IT Helpdesk	🕜 FAQ	O Contact person					
UK Research Office	Service Desk:	K@ec.europa.eu	Your proposal					
Brussels	+32 2 29 92222		It will appear also in the "General Information" section of the App	plication Form Part A and can also be updated th	nere.			

Step 5: Develop your application & proposal

• support is available: Most common mistakes in MSCA PF proposal submissions

Number of participants: 1 🚯			Reorde	ar ↓↑
Applicant (FUTURE BENEFICIARY) UKRI				^
1 / UKRI		Contacts ①	Add cont	tact +
UNITED KINGDOM RESEARCH AND INNOVATION SWINDON, UK PIC: 906446474		Supervisor (Main contact person) Anne Nierobisch	/	~
Change organisation Contact organisation				
			Add Partner + Add Associated partne	er +
			SAVE AND GO TO NEXT STEP	NEXT
UK Research Office Brussels	GF: host for o Host for non	iated Partners are: outgoing phase (list first) -academic placement (if applicable) code secondment hosts!		

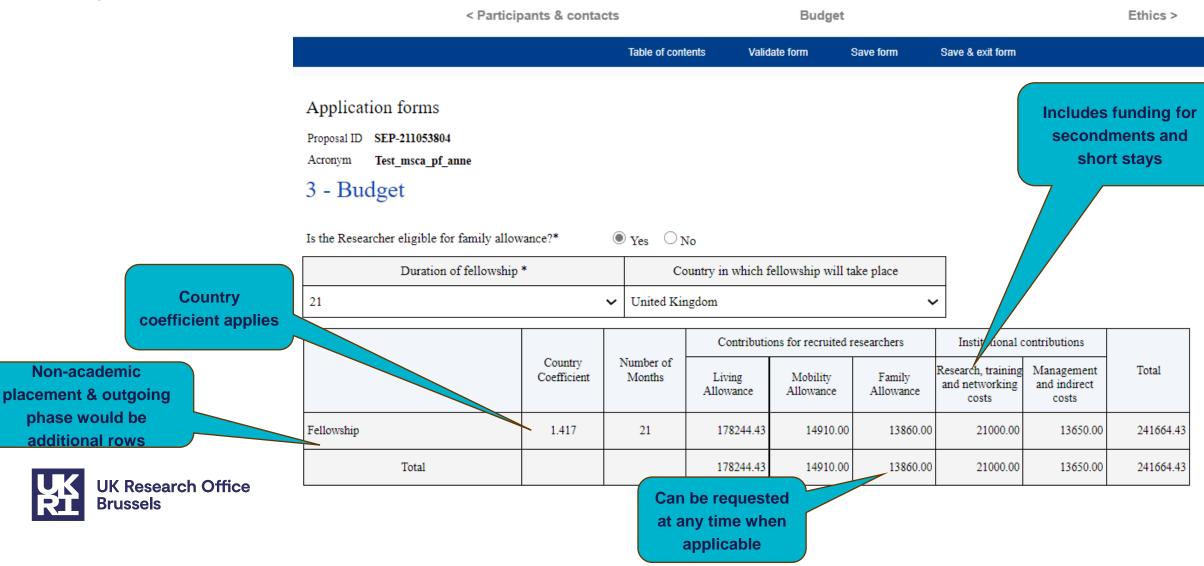
Step 5: Part A Administrative Forms

- filled on online often prepopulated
- in form guidance available
- Beneficiary: Participant Information Code (PIC); outgoing host for GF; non-academic placement host (if applicable)
- Researcher Information: PhD award date; 8-year experience documentation (if applicable); countries of residence for past 5 years
- Budget Table: ensure that it is filled correctly
- other information: related publications; research projects & infrastructure; gender equality plan; ethics selfassessment



Step 5: Budget Table

• funding based on unit costs multiplied by requested person months



Step 5: The Scientific Panel

- proposal must be assigned to one of 8 panels: Chemistry (CHE), Social Sciences and Humanities (SOC), Economic Sciences (ECO), Information Science and Engineering (ENG), Environment and Geosciences (ENV), Life Sciences (LIF), Mathematics (MAT), Physics (PHY)
- budget per panel will be determined by number of proposals
- select by best fit to keywords only (up to 5 descriptors) DO NOT select by previous success rates or popularity
- keywords will determine the evaluators

SAVE AND GO TO NEXT STEP



Step 5: Ethics & Security questions

- this section does not affect eligibility
- follow the guidance on <u>How to complete your ethics self-assessment</u>
- "yes" might require a brief statement and/or upload of documents

(I	UK applicants tick
	"yes" to non-EU
	activity

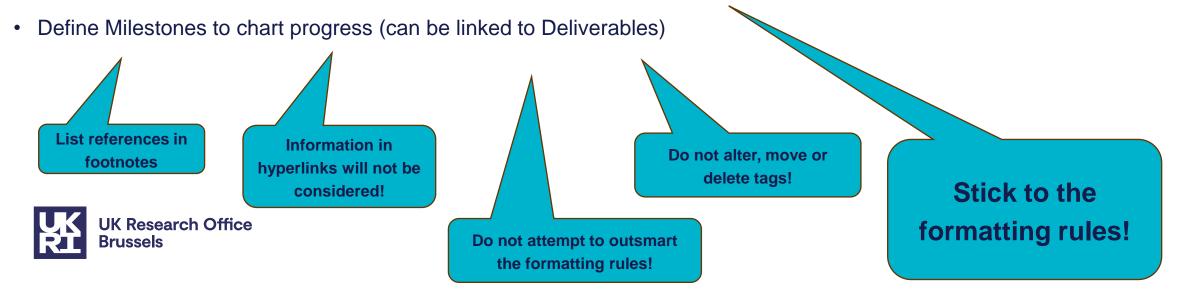


UK Research Office Brussels

Application forms	Table Of Contents	/alidate Fo	m	Save	Save&Close
Proposal ID SEP-210732071					
Acronym FAD					
4 - Ethics & security					
Ethics Issues Table					?
1. Human Embryonic Stem Cells and Human Embryos					Page
Does this activity involve Human Embryonic Stem Cells (hESCs)?		🔿 Yes	No		
Does this activity involve the use of human embryos?		⊖ Yes	No		
2. Humans					Page
Does this activity involve human participants?		🔿 Yes	No	2	
Does this activity involve interventions (physical also including imag behavioural treatments, etc.) on the study participants?	ing technology,	() Yes	No		
Does this activity involve conducting a clinical study as defined by the (EU 536 2014)? (using pharmaceuticals, biologicals, radiopharmaceut therapy medicinal products)		⊖ Yes	No		
3. Human Cells / Tissues (not covered by section 1)					Page
Does this activity involve the use of human cells or tissues?		() Yes	No	2	_
4. Personal Data					Page
Does this activity involve processing of personal data?		🔿 Yes	No	8	
Does this activity involve further processing of previously collected p use of preexisting data sets or sources, merging existing data sets)?	personal data (including	() Yes	No		
Is it planned to export personal data from the EU to non-EU countries personal data and countries involved	s? Specify the type of	⊖ Yes	No	8	
Is it planned to import personal data from non-EU countries into the E country to another non-EU country? Specify the type of personal dat		() Yes	No	5	

Step 5: Part B

- Consists of two parts
 - Part B1: basic application details and declarations in sections 1-3 follow the instructions
 - Part B2: sections 4-9 with no page limit follow the instructions
- must be uploaded as pdf file you won't be able to submit otherwise
- complete all mandatory tables
- use the required sub-headings (additional ones can be added)
- divide Deliverables into Scientific Deliverables and Management, Training, Recruitment and Dissemination Deliverables



Strict 10-page limit!

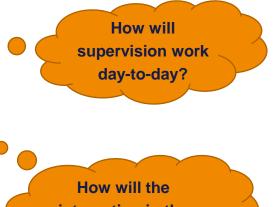


Step 5: Letter of Commitment

- mandatory for the Global Fellowship!
- · between the Beneficiary and the Associated Partner for the outgoing phase
- minimum requirements:
 - official heading or stamp from the institution
 - up to date not dated prior call opening date
 - · demonstrating the will to participate in this specific project
 - explanation of the precise role

What are the career development aspects of this phase?

UK Research Office Brussels What are the polices (gender, open science etc.) of the host and how do they align with the requirements? Missing information may negatively affect the evaluation!

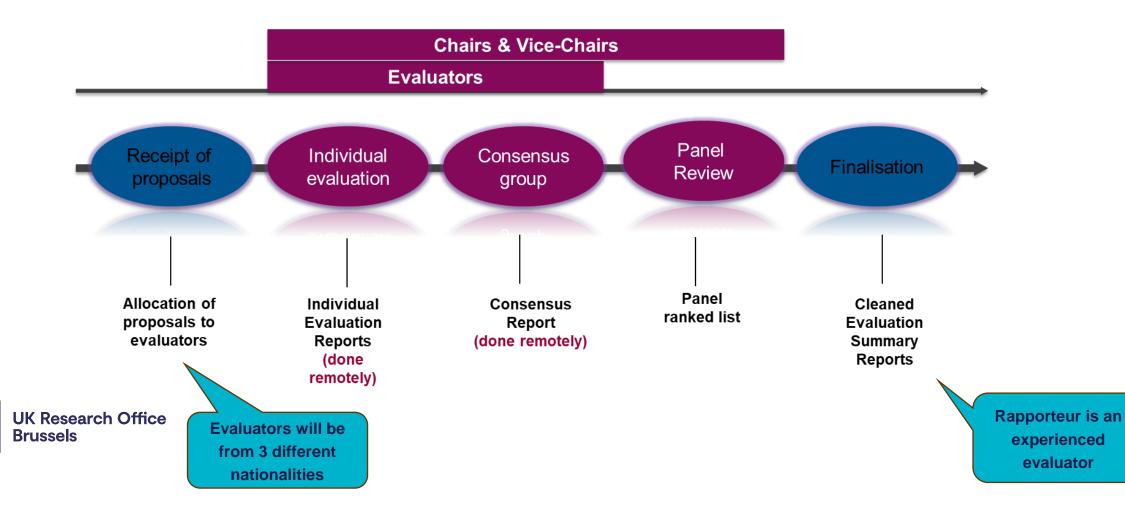


integration in the team work?

The Evaluation

Evaluation Workflow

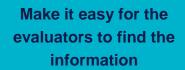
- automatic pre-allocation of 3 evaluators by REA based on MSCA keywords
- Scores range from 5 (excellent) to 0 (fails) scores & comments are based on consensus of evaluators
- · additional evaluators can be involved if required



Evaluators can reject allocation if outside their expertise or conflicts exist

Evaluation Criteria

- outlined in the Work Programme
- criteria correspond to sections in the call template Part B1
- use the MSCA PF Handbook



Read all relevant guidance documents & policies

Excellence (50%)	Impact (30%)	Quality & efficiency of the implementation (20%)
Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	Credibility of the measures to enhance the career perspectives and employability of the researcher and contribution to his/her skills development	Quality and effectiveness of the work plan, assessment of risks and appropriateness of the effort assigned to work packages
Soundness of the proposed methodology (including interdisciplinary approaches, consideration of the gender dimension and other diversity aspects if relevant for the research project, and the quality of open science practices)	Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities	Quality and capacity of the host institutions and participating organisations, including hosting arrangements
Quality of the supervision, training and of the two-way transfer of knowledge between the researcher and the host	The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts	
Quality and appropriateness of the researcher's professional experience, competences and skills		Invest time in writing & proof-reading explain

Scoring & Ranking

We cannot give out the ranking of individual proposals

- proposals are funded in ranking order per panel
- final ranking is approved by panel vice-chairs
- equal scores: prioritisation decided by panel, based on scores for award criteria
- distribution of the indicative budget is proportional to the number of eligible proposals received in each panel
- highly competitive and cut-off scores are > 90-95 (depending on the panel)
- distribution of scores and cut-offs published on call page



If things don't go as planned...

Reserve List

- for proposals above threshold but outside of available funding
- proposals in the reserve list can be promoted to the main list until the end of the year following the call deadline (for the 2025 call – until 31 December 2026)

Redress

- process for redress outlined in decision letter
- scores can decrease during the additional evaluation

Resubmission

- proposals with a score of <70% must not be resubmitted
- proposals involving the same recruiting organisation (for Global Postdoctoral Fellowships also the associated partner hosting outgoing phase) and individual researcher must not be resubmitted
- must meet all eligibility criteria



We cannot give out the position on the reserve list

> Majority of reserve list promotions should be finalised by late summer/early autumn

Resources & Timelines

The 2025 Call Timeline

The call page is hosted on **EU Funding & Tenders Portal**

Action	Date
Invitation to submit proposal	8 May 2025
Deadline for submission	10 September 2025 (17:00 Brussels Time)
Information on outcome of evaluations	February/March 2026
Indicative date for signing the grant agreement	April 2026
Prospective start date	from May 2026

Submit Early, Submit Often!



Commission collects proposals at the deadline

Additional Resources

Horizon Europe MSCA - How to apply - European Commission

Postdoctoral Fellowships - Marie Skłodowska-Curie Actions

MSCA Financial Guide

MSCA-NET

2026 MSCA Work Programme – expected April 2025

Funding & Tender Opportunities Portal

Horizon Europe Strategic Plan

Horizon Europe Programme Guide







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