

Marie Skłodowska-Curie Actions (MSCA) Postdoctoral Fellowships

Information For Applicants: Practical Considerations for Proposal Development

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8 June 2023

Agenda

1 Welcome

Introduction to UKRO and UK Relationship to EU

2 Practical Points

Things to consider when developing the proposal

3 Question and Answer





Housekeeping



All participants will be muted for the duration of the webinar.



A chat function is available and will be monitored.



The session is recorded



Please use the Q&A function to submit questions. Up voting is available



About UKRO

We support UK research intensive organisations

- Maximise UK participation in Horizon Europe
- Provide a service to around 140 subscribers
- A Brussels-based team of advisors
- Part of UKRI's wider International team
- UK National Contact Point for <u>European</u>
 <u>Research Council</u> and <u>Marie Sklodowska-Curie</u>
 <u>Actions programmes</u>



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Contact the UK MSCA National Contact Point

https://www.ukro.ac.uk/mariecurie/



UK's Relationship wit

Participation on Horizon Europe

Horizon Europe participation

On 24 December 2020, the negotiations on the UK-EU Trade and Cooperation Agreement concluded

The <u>announcement</u> confirmed the UKs' intention to associate **to Horizon Europe**

This includes **full participation in the programme** (with the exception of the EIC Fund)

UK entities can participate in/coordinate projects and receive funding from Horizon Europe, incl. **all MSCA actions**

European Commission's Q&A confirms UK eligibility

UKRO website provides latest information on UK participation





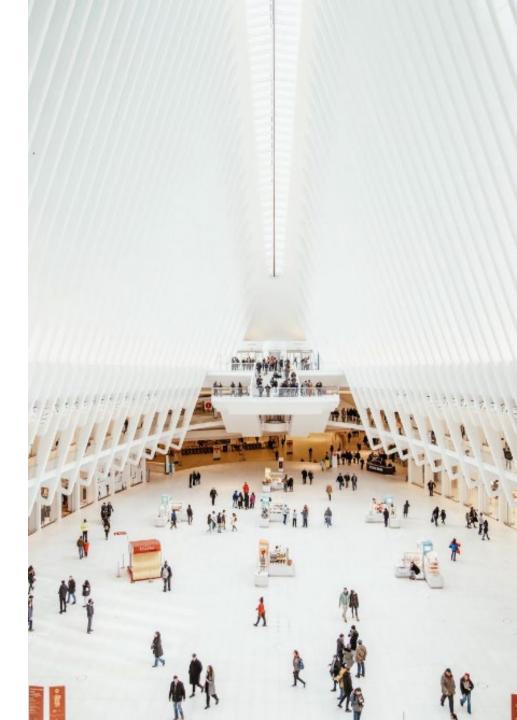
Commission Q&A

European Commission's Q&A confirms UK eligibility to apply:

"UK entities including universities, research centres, scientists, innovative businesses, industry, etc. can participate in the first calls for proposals of Horizon Europe as soon as they are published on the European Commission's website."

"...UK applicants are treated as if the UK is an associated country throughout the process, from admissibility and eligibility to evaluation, up until the preparation of grant agreements."





What Does this Mean for Marie Skłodowska-Curie Actions?

UK based organisations and researchers can

- > Host European Fellowship
- > Host the Return phase of a Global Fellowship
- > Host MSCA Fellows on secondments
- Host MSCA Fellows for the optional placement at the end of the fellowship

https://marie-sklodowska-curieactions.ec.europa.eu/news/horizoneurope-uk-participation





Marie Skłodowska-Curi Actions (MSCA)

Quick Overview

What Does Horizon Europe Look Like?



Excellence Science: Reinforcing and extending the excellence of the Unions science base



https://ec.europa.eu/info/research-and-innovation/funding/fundingopportunities/funding-programmes-and-open-calls/horizon-europe_en

MSCA Key Features

- Operates on a 'bottom-up' basis any subject area
- From basic research through to near market take-up
- 3 I approach to mobility interdisciplinary, intersectoral and international
- Enhance skills of people behind research and innovation
- Gender Friendly and Inclusive equal opportunities in the research content
- Dissemination and public engagement public outreach

	Enhance skills of people behind research and innovation
	Long term employability
	Attractive Working and employment conditions
	Encouraging people to become researchers and innovators
	Equip researchers with the necessary skills and international experience
	Develop attractive career opportunities
Fo	ster innovation and develop entrepreneurial mindset
	Promote the EU's global attractiveness for talents
	Contribution to the EU external policy objectives



MSC Actions

Doctoral Networks

 Supports doctoral programmes, developed by universities, research institutions and research infrastructures, businesses including SMEs,and other socio-economic actors from different countries across Europe and beyond.

Postdoctoral Fellowships

 Enhances the creative and innovative potential of researchers holding a PhD.

Staff Exchanges

• Promote innovative international, inter-sectoral and interdisciplinary collaboration in research and innovation.

COFUND

• Co-finances new or existing doctoral programmes and postdoctoral fellowship schemes.

MSCA and Citizens

• Aims to bring research and researchers closer to the public at large, to increase awareness of research and innovation activities and to boost public recognition of science and research education.



MSCA Postdoctoral Fellowships

HORIZON-MSCA-2023-PF-01

Postdoctoral Fellowships

Training through Research

Enhance the creative and innovative potential of post-doctoral researchers

Fund **all research areas**, including research funded by EURATOM

Fellowship lasts 12 -36 months depending on the type of fellowship

All fellowships can include short stays, research trips, field work, secondments, placement in the non-academic sector

etc. - are all optional

Fellows can be recruited to either the academic or non-academic sector

Enhance the creative and innovative potential of researchers Any subject area (including areas funded via EURATOM)

Increased emphasis on exposure beyond academia

Encourages 3I approach to mobility

Supports long term employability



Types of fellowships



Mobility rule applies to the host organisation (beneficiary)



MS/AC

Global Fellowships (12-24 months) + (12 month return phase)



Mobility rule applies to the organisation hosting of the outgoing phase (associated partner)

*applicants must be considered a long term resident of one or more EU Member States (MS) or Horizon Europe Associated Countries (AC) of at least 5 consecutive years.

Eligibility Criteria – In Brief

The Fellow

- Be in possession of a doctoral degree (or have successfully defended tones doctoral thesis
- Have a maximum of 8 years full-time equivalent research experience (there are extensions to the criteria)
- Those applying for a Global Postdoctoral Fellowship or who wish to reintegrate to Europe, must be nationals or long-term residents of MS or AC
- Cannot have resided or carried out his/her main activity (work, studies, etc.) in the country of the host institution (European Fellowship), or host of the outgoing phase for a Global Fellowship) for more than 12 months in the 3 years immediately before the call deadline
- Researchers wishing to reintegrate from a third country, must have a direct mobility to a MS or AC within the last 12 months before the call deadline

Beneficiary

- Host of the European Fellowship and Return
 Phase of Global Fellowship
- must be located in a MS or AC or Euratom AC
- Any legal entity within or outside academia
- Recruits the postdoctoral researcher

Associated Partner

- Host of the outgoing Phase of the Global Fellowship
- Secondment and Placement Host
- Any legal entity within or outside academia
- Located anywhere in the world

Questions on eligibility ? Contact mariecurie-uk@ukro.ac.uk

What do we mean by full-time equivalent research experience

- Applicant must be active in research (EC FAQ)
 - Be employed or holding a scholarship in research
 - Parental leave, unpaid leave, sick leave do not count as periods of active engagement in research
 - even if a formal employment relationship exists during these periods
 - Publication activities or mere association to a university (i.e. any other link to the university that is not considered as an employment contract or a fellowship agreement) are not considered as periods of active engagement in research
 - Time spent teaching or undertaking admin activities are also not considered periods of active research
 - Must be documented by e.g. work contract/job description and quantified based on documentation/proof which the host organisation (beneficiary) needs to keep for their records

https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-



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UK Research Officesklodowska-curie-actions/horizon-europe-msca-how-apply_en#ecl-inpage-Brussels 293

		EUROPEAN RESEARCH EXECUTIVE AGENCY (REA) REA.A - Marie Skłodowska-Curie Actions & Support to Experts
1.2		A.2 - MSCA European Postdoctoral Fellowships A.4 - MSCA and citizens, COFUND, Global Postdoctoral Fellowships

Subject: Guidelines on the calculation of 8-years research experience in Postdoctoral Fellowships under Horizon Europe

1. BACKGROUND

In the framework of the Horizon Europe Postdoctoral Fellowships (PF) 2021 call, applicants, at the date of the call deadline, must:

- · be in possession of a doctoral degree
- · have a maximum of 8 years full-time equivalent (FTE) experience in research, measured from the date of award of the first doctoral degree. All applicants that have received their PhD after 12/10/2013 are automatically eligible to apply provided the remaining eligibility criteria are met.

The rule of the 8 years full-time equivalent experience in research after the PhD can be extended (in days) for the following reasons:

- Maternity leave (18 months i.e. 548 days for each child born after the PhD award date unless the applicant can document a longer parental leave prior to the call deadline:
- · Paternity leave (the documented time of parental leave taken until the call deadline for each child born after the PhD award date);
- · Research in a non-associated Third Country (only for nationals or longterm residents of Member States or Associated Countries, wishing to reintegrate in Europe) - only for European Postdoctoral Fellowships
- Career break; Compulsory national service;
- · Time spent not working in research (career breaks are not included in this section). The period spent in a non-research position should be completely deducted from the FTE experience in research. However, for a period spent in a research position, the time spent outside of your main research activity (including teaching) could be deducted as a percentage of FTE provided that it can be documented by e.g. work contract/job description and quantified based on documentation/proof which the host organisation (beneficiary) needs to keep for their records (not to be included in the proposal). Please use the embedded calculator in the wizard for each of your employment contract(s) for a calculation of the FTE to be deducted from the research experience.
- Long term sick leave (periods > 30 days);

This document, together with the corresponding self-assessment tool, aims to guide the applicants towards calculating the possible deductions of their 8 years FTE experience in research.

Agence exécutive européenne pour la recherche / Europees Uitvoerend Agentschap voor het onderzoek, 1049 Bruxelles/Brusse BELGIQUE/BELGIË - Tel. +32 22991111

PhD Equivalents

What if I have had my viva/PhD defence but don't have my award?

Applicants who have successfully defended their doctoral thesis on or before the call deadline, but have not yet formally been awarded their degree will be considered as postdoctoral researchers.

What if my viva/PhD defence is after the call deadline?

You will need to wait until the following call year to apply.

What if I do not have a PhD but have a medical degree?

A medical doctor degree will be accepted only when it corresponds to a doctoral degree or if the researcher can demonstrate his/her appointment in a position that requires doctoral equivalency (e.g. professorship appointment).

Medical doctor degrees corresponding to basic medical training as defined in Annex V of Directive 2005/36/EC will not be considered a doctoral degree.





Long-term Residence

Period of legal and continuous residence within one or more EU Member States (MS) or Horizon Europe Associated Countries (AC) of at least 5 consecutive years.

Periods of absence from the territory of the MS or AC shall be taken into account for the calculation of this period where they are shorter than 6 consecutive months and do not exceed in total 10 months within this period of five years.

Example 1 – long-term resident

 An Indian national resides in Latvia from January 2015 to May 2016, moves back to India from June to September 2016, and resides in Latvia from October 2016 to September 2020. The long-term residence is calculated in Latvia from January 2015 to September 2020 (i.e. more than 5 consecutive years). The period of absence from the territory of the Member State is less than 6 consecutive months (and does not exceed a total of 10 months) and is therefore not taken into account. The proposal is therefore eligible.

Example 2 – not a long-term resident

 An Indian national resides in Latvia from January 2015 to May 2016, moves back to India from June 2016 to September 2017, and resides in Latvia from October 2017 to September 2020. The period of absence from the territory of the Member State is more than 10 months and therefore there are no 5 consecutive years of legal and continuous residence within one or more EU Member States or Horizon 2020 Associated Countries. The proposal is therefore not eligible.



Those applying for a Global Postdoctoral Fellowship or who wish to reintegrate to Europe, must be nationals or long-term residents of MS or AC

Working Time Commitment

Expected that researchers will work 100% of their time on the project activities

Researchers may opt to work part-time in order to pursue supplementary activities or for personal reasons

Requires approval from REA

Requests can be made at any stage of the grant implementation.

Cannot be used to circumvent the mobility rule

Not included in the proposal

Requested during implementation period

The beneficiary should report costs as pro rata of the applicable full-time unit contributions.



Professional Reasons

- Spin off company creation
- Other funding opportunities
- Participating in advanced
- studies/teaching
- Working for their next employer in the final months of their fellowship.

Personal reasons

Not allowed

- Working less than 50% of full time on the project unless for personal reasons
- Participating in another MSCA Award
- If it is circumventing the mobility rule
- If a suspension is more appropriate

Getting Started

How to approach the project

More than Just a Research Project

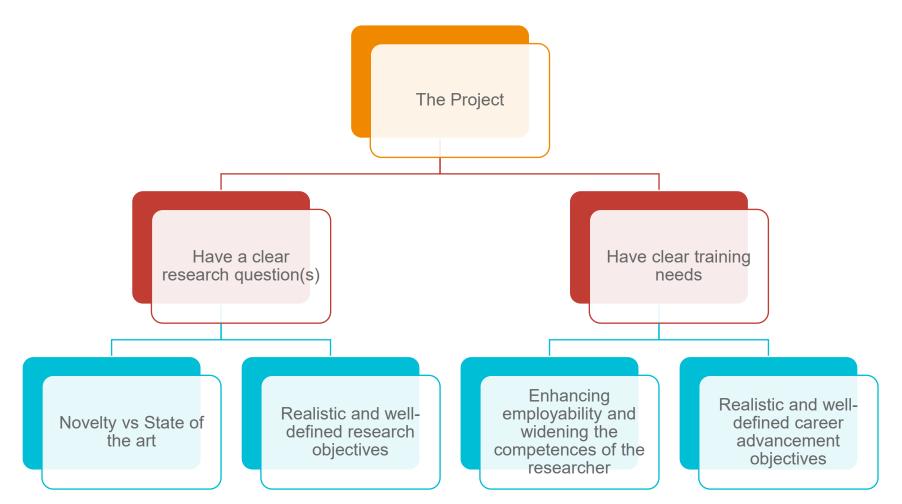
Bringing together the researcher, the supervisor(s) and host institution(s) and research and training

- Developing research skills (core skills related to your project and skills to advance your competencies)
- Developing transferable and complementation skills
- Knowledge exchange between the researcher, the institutions involved and the supervisor
- Training through research





Training through Research





Developing and Writing the proposal

A Joint Approach

The best proposals have input from the researcher, the supervisor and the host institution

The Supervisor has a key role in the proposal

Make sure you know who to include for support

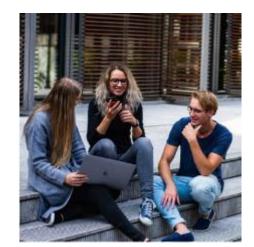
Make sure you work closely with colleagues to set expectations and avoid surprises!

Consider the needs of the researcher as well as the project









The Supervisor

Appropriate level of supervision depends on the career stage of both parties, and the expectations of the project

The best proposals are constructed where the Supervisor has an active role in their development

Think about and explain how the relationship will work day to day

Can be built on an existing collaborative relationship - Justify this in the *application* (*Why will this be beneficial? How will this change during the fellowship? How will the fellow gain independence/ maturity?*)

For less experienced supervisors highlight any mentorship/support for the supervisor; justify their involvement – don't leave it to the evaluators to read between the lines (*They gain experience in EU funding; They have the opportunity to grow their group; They are developing their own career etc.*)





Commitment

Supervisor needs to be committed and involved for the full duration of the fellowship

Clear from the application that they have the time to dedicate to the required supervision

Justify commitment to the individual

Make sure that the supervisor is on board with the career development plans

Support for training activities

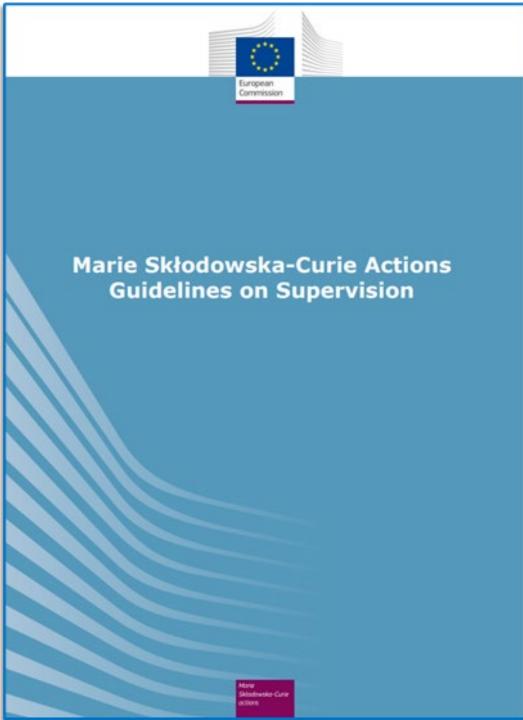
Aware of fellow's training needs/aspirations

Set expectations for research/training split

Supervisor can be involved with multiple applications, and hence have multiple fellows



https://op.europa.eu/en/publication-detail/-/publication/bb02d56e-9b3c-11eb-b85c-01aa75ed71a1/language-en



The Researcher

Things to think about

- Do they have the potential to reach or re-enforce professional maturity/independence during the fellowship
- Are they able to clearly demonstration their experience, competences and skills relative to their career Stage
- > What are their future career prospects
- How will they be integrated into the team(s)/institution(s)
- Transfer of knowledge what knowledge are they bringing and what will be gained during the project
- Do they have clear scientific and training goals





CV of the researcher

- Track record is evaluated against other researchers in your career stage, discipline and sector
- Include your ORCID ID
- Research career gaps and/or unconventional paths should be clearly explained
- Think about all your activities, including public engagement activities, that can help to demonstrate your:
 - ability to reach and re-enforce a position of professional maturity in research, excellence and expertise, ability to benefit from the fellowship, to transfer knowledge

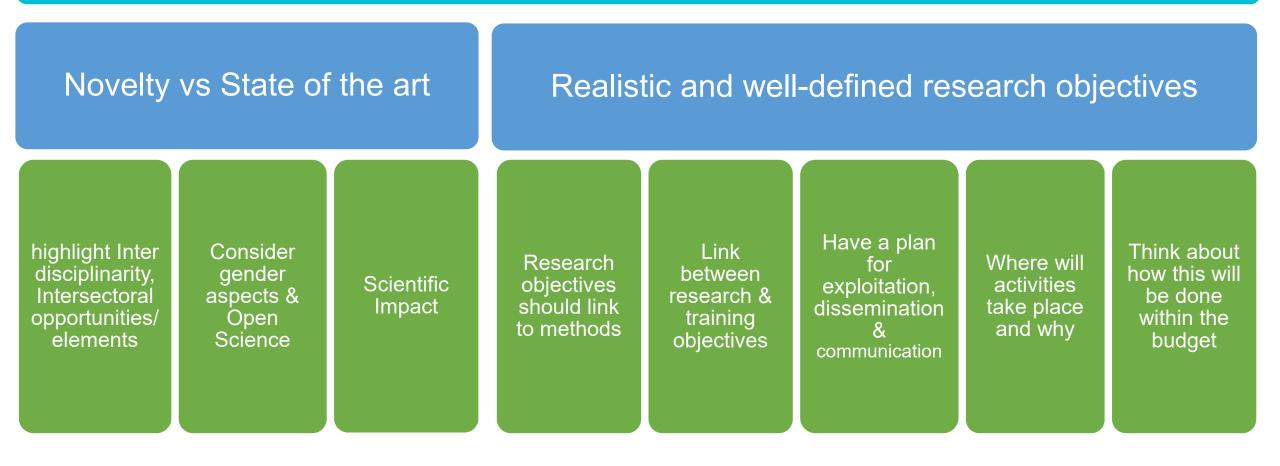
- If you are not the first or lead author on publications, briefly explain your contribution
- Include bibliographic information for publications
- Conference/seminar participation
 - were you invited/did you organize the event, were you selected via peer review/talk/poster presentation/panel member...
- include all your areas of experience:
 - teaching, reviewing, consultancy, intersectoral experience, supervision, event organisation, public outreach, committee involvement
- Can use narrative to help highlight key achievements



Follow the template
 Provide full dates that match those in Part A

The Research Project

Have a clear research question(s)



Common Questions

What do they mean by novelty in relation to the state of the art

Novelty = what are the innovative aspects of the project?

- E.g new idea, new method, the application of an existing method in a new way or to a different research area, new product, application of better solutions that meet new or exiting requirements/needs
- Use of equipment, technique, method to investigate a piece of research in novel way; Advancement in research being carried out in the host.; New analysis, concept, method that will be implemented; Next stage of development; Working with a mix of disciplines beyond the field; Non-academic & academic collaboration; Communication the research area to a non-scientific audience.; Receiving a mix of specific and transferable skills in a certain research field.

What is meant by project's contribution to the expected scientific, societal and economic impacts

Impact = the new knowledge/ideas/outputs that will be generated by the project

Dissemination, exploitation and communication of results in order to achieve expected impact if applicable describe potential commercialization and how intellectual property rights will be dealt with



The Training Project



Typical Training Examples

Examples of advanced research skills

- Training in new techniques
- Open science
- Data management
- Scientific writing
- Experimental design

- Qualitative & quantitative methods
- User design
- Gender dimension of research







Examples of transferable skills

- Entrepreneurship & innovation
- Grant writing
- Patent applications
- IPR Management and Patenting
- Leadership/Influencing courses

- Project management
- People management
- Presentation skills
- Public engagement
- Ethics in Research (RRI)
- CV preparation
- interview skills

Career Development Plan

Mandatory Deliverable if Successful

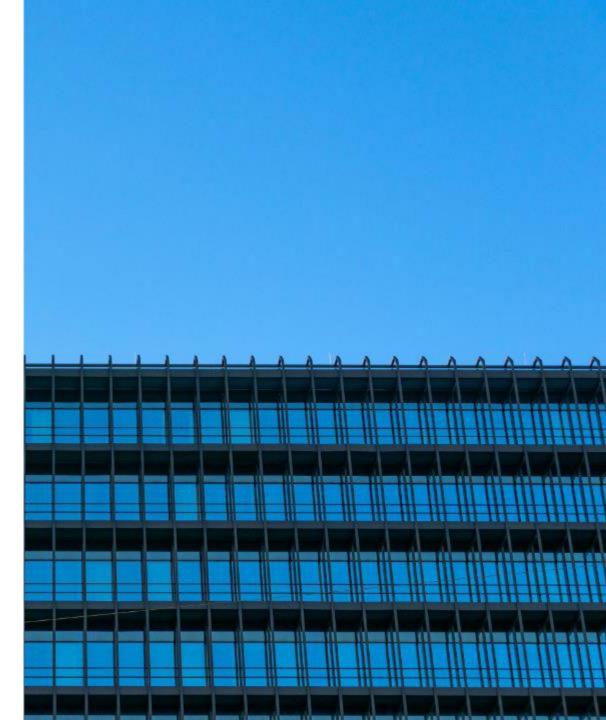
What are the fellows over all career goal? What do you want to achieve through the fellowship? What will you achieve that wasn't possible without it? Where do you want to be when the fellowship finishes? How will this accelerate your career?

What are the training activities that will help you achieve these goals?

https://euraxess.ec.europa.eu/career-development

https://euraxess-reflex.saia.sk/en/main/reflex-app/ https://youtu.be/2-Bx06o46PY





Host Institution (Beneficiary)

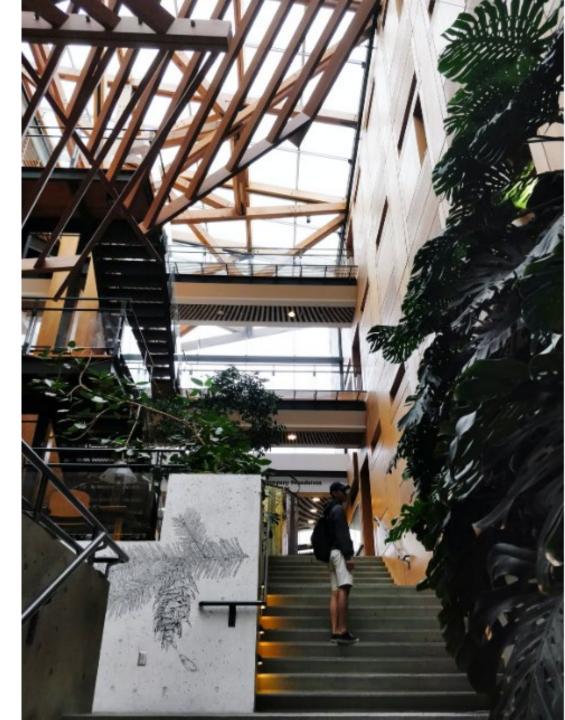
Why are they the best place to undertake the project?

- How will you be integrated into the institution
- What support is available?
- What access will you be given?
- The institution needs to be aware of the submission
- Hosts often have text for the "Participating Organisations" section;
- Can provide information on facilities available; previous grants (track record and ability to support fellowship);

Talk to the Research Support Office

Work closely with colleagues to set expectations and avoid surprises





Supervision/Mentoring

- Role between the supervisor/mentor and the fellow
 - Consider what the fellow intends to learn from the supervisor to expand their understanding what kinds of activities would be useful?

The two-way transfer of knowledge

- Is not just limited to the supervisor, but can also include other team members/colleagues from the department/school/centre etc.
- Can be through 1:1 meetings, attendance of seminars/lectures/meetings etc.
- The fellow should not only attend but actively contribute to such activities they are providing their knowledge/experience to the supervisor/other colleagues etc.





Other mentoring arrangements

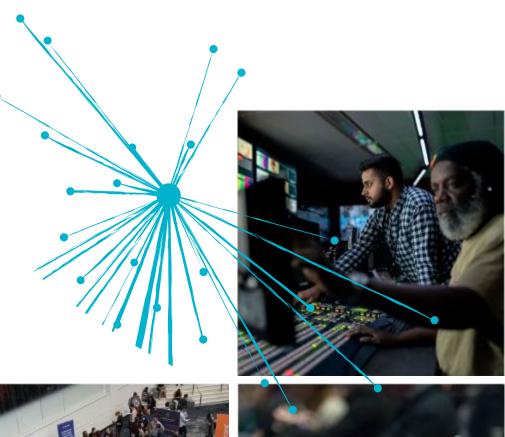
Based on the needs of the project can include additional individuals in mentoring /supervisor's role

Can be located in the same intuition, or elsewhere

Should be included in part B:

Quality of the supervision and of the integration in the team/institution Appropriateness of the management structure and procedures, including risk management

Appropriateness of the institutional environment (infrastructure)







Secondment

- Must add significant value and impact to the fellowship
- Must be in line with the project objectives and training needs of the research
- Evaluated
- Are optional
- Inter-sectoral secondments encouraged
- Host organisation can be located anywhere in the world
- Clear supervisory arrangements
- Planned in advance but organisation does not need to be named in the proposal
- Must be an integral part of the proposal

Fellowship Type	Timing	Duration
European Fellowship	Any time during the Fellowship	Up to one third of the duration of the fellowship
Global Fellowship	Only during the outgoing phase	Up to one third the duration of the outgoing phase



Short Stay (research visits, filed work etc.)

No definition of 'short stay'

Are optional

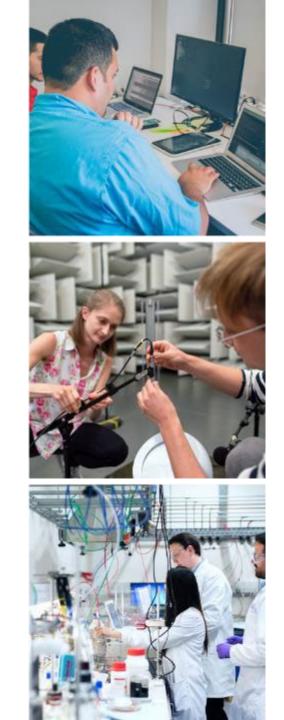
Must be in line with the project objectives and training needs of the research

No defined duration but should only represent a small part of the action

- Can take place anywhere including third countries
- Can take place at any time of the fellowship
- No defined supervisor arrangements

Can be planned in advance, or in line with the research and training needs of the fellow





Non Academic Sector Placement

Additional period of up to six months at the end of the fellowship

Optional

Must be an integral part of the proposal

Evaluated

Must have added-value for the project and for the career development of the researcher

Host must be located in an EU Member State or Horizon Europe Associated Country

For fellows recruited at a non-academic sector organisatiosn the placement must be undertaken at a different non-academic host organisation

Extends the duration of the fellowship

Clear supervisory arrangements





The Budget

How the funding works

Unit Contributions

	Contribution P	Institutional unit contributions Per person-month				
Living Allowance*	Mobility Allowance	Family Allowance**	Long-term Leave Allowance**	Special Needs Allowance**	Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650

- EC contribution to recruited researchers is the GROSS amount
 - subject to ALL national deductions (and can include employers contributions)
- Institutional Costs
 - Research and training related costs including visa fees and relocation costs of recruited researcher

*multiplied by the country correction coefficient (CCC)** can be applied at any time (as an when needed)

Researcher Unit Cost – Gross Salary

Researcher Unit Costs (Contributions for recruited researchers Per person-month)					Institutional (Institutional unit cont mor	ributions Per person-
Living Allowance	Mobility Allowance	Family Allowance	Long-term Leave Allowance	Special Needs Allowance	Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650

Institutions strongly advised to explain how the salary will be calculated

UK institution apply a conservative exchange rate - protects the institution and fellow from exchange rate fluctuations

Living Allowance subject to Country Correction Coefficient - 136,9%% for the UK

Family allowance requested when/if the need arises

Living Allowance, Mobility Allowance and if relevant family allowance contribute to the annual salary and are subject to ALL national deductions (both employees and employers)



Researcher Unit Cost – Other Allowances

Researcher Unit Costs (Contributions for recruited researchers Per person-month)					Institutional (Institutional unit cont mor	ributions Per person-
Living Allowance	Mobility Allowance	Family Allowance	Long-term Leave Allowance	Special Needs Allowance	Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650

Long-term leave allowance

Only when leave exceeds 30 days for reasons other than annual leave

Requested when/if the need arises

All other allowances and contributions are set to '0'

% covered by the beneficiary will depend on national legislation and internal policies



Special Needs Allowance

Contributes to the additional costs for the acquisition of special needs items and services for researchers with disabilities, whose long-term physical, mental, intellectual or sensory impairment(s) are certified by a competent national authority, and of such nature that their participation in the action may not be possible without them

Requested when/if the need arises

Managed by the beneficiary and claimed according to internal policies

e.g. assistance by third persons, adaptation of work environment, additional travel/transportation costs

Cannot have been funded from another source (e.g. social security or health insurance)

Institutional Unit Costs

Researcher Unit Costs (Contributions for recruited researchers Per person-month)				Institutional (Institutional unit cont mor	ributions Per person-	
Living Allowance	Mobility Allowance	Family Allowance	Long-term Leave Allowance		Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650

Eligibility of the institutional costs is conditional on the eligibility of the researcher unit costs

The host will want records that prove eligibility

Research, Training and Networking costs (RTN)

Covers costs related to professional activities including visas costs, NHS surcharge and relocation costs related to starting the fellowship

Activities must contribute to research and training programme

Managed by the host institution according to usual internal policies e.g. Travel policy, Purchase policy etc.

Management and Indirect Costs

Covers general costs of the host institution, connected to organising and implementing the fellowship

Agreement in place to set out redistribution of funds to associated partners (secondment hosts, placement hosts, research visit hosts)



Examples of Research Training and Networking Costs

Costs for research expenses

Costs for visa-related fees and travel expenses

Costs arising from secondments (e.g. travel costs, accommodation)

Conferences,

Field work

Research trips

Training

Seminars

Lab materials/consumables



Publication Costs Library Records

Books/Materials

Language Courses

Software

Consumables

Membership fees

Transferable skills

The Entrepreneurship Competence

Framework







What About Funding From Other Sources?

No Double funding

The host institution or fellow can receive additional funding for equipment, publication costs, communication & dissemination, public engagement activities and travel (RTN), but the same costs cannot re-imbursed by both grants

The researcher cannot not receive income (personnel costs) from another source for activities directly related to the MSCA funded project.

If the fellow wants to work on a project other than their MSCA funded project they will need to request part-time working

Under Marie Skłodowska-Curie individual fellowships (MSCA-IF), the researcher requires additional funding for personnel and lab equipment that is not covered by the MSCA grant. Is it possible to apply for another grant in that respect?

Yes. The Marie Skłodowska-Curie actions (MSCA) scheme does not prevent the host institution from receiving additional funding as long as the same costs are not reimbursed by both grants, and the researcher does not receive (for activities carried out in the frame of the action) other incomes than those received from the beneficiary.	FAQ ID 920 Published on 23/11/2021 09:50
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https://ec.europa.eu/info/funding-

tenders/opportunities/portal/screen/support/faq;keywords=/920

Other key Elements

Evaluated under Excellence, Impact and implementation

Gender, and the gender dimension of research

Open science and open science practises

Dissemination, Exploitation and Communication

Public Engagement

Impact, scientific, societal and economic

Quality of the supervision

Integration in the team/institution

Will be covered in more detail on Fridays session <u>Process for Submission and Evaluation</u>





Related Guidelines

Attractive Working and Employment Conditions

Good Research Environment

Declaration on Sustainable Researcher Careers

A joint declaration on sustainable researcher careers

By Marie Curie Alumni Association (MCAA) and the European Council of Doctoral Candidates and Junior Researchers (Eurodoc)

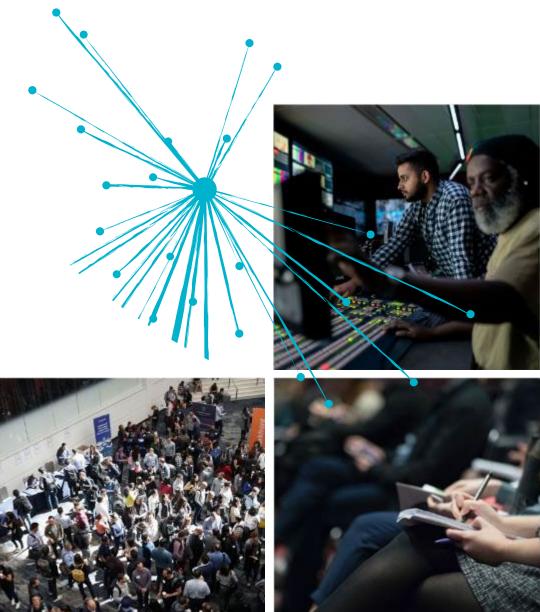
The European Charter for Researchers

Is a set of general principles and requirements which specifies the roles, responsibilities and entitlements of researchers as well as of employers and/or funders of researchers

The Code of Conduct for Recruitment

Set of general principles and requirements that should be followed by employers and/or funders when appointing or recruiting researchers





MSCA Guidelines for Supervision

A non-exhaustive list of recommendations, complemented by other activities, that are expected to be implemented on a best-effort basis.

Emphasise the importance of sufficient training and professional development for supervisors

Emphasise the need for transparent procedures to facilitate conflict resolution in the event of disputes

Direct references to MSCA Green Charter



https://op.europa.eu/en/publication-detail/-/publication/bb02d56e-9b3c-11eb-b85c-01aa75ed71a1/language-en







MSCA Green Charter

Set of guiding principles

Aim to raise awareness, encourage best practice, empower fellows

Sets out to reduce the carbon footprint of MSCA projects, increase awareness on environmental issues, promote sustainable behaviours and policies

Will be reporting requirement but NOT part of evaluation criteria

Will be supported by additional guidance material, case studies, tools and a dedicated FAQ



UK Research Office Brussels

https://op.europa.eu/en/publication-detail/-/publication/2bfbb0d9-9b3c-11eb-b85c-01aa75ed71a1/language-en



Guidelines for Inclusion of Researchers at Risk

All MSCA applicants and beneficiaries are encouraged to take measures to facilitate the participation of these researchers in MSCA-funded projects.

- Provides useful background on researchers at risk and recommend ways to improve their recruitment
- Sets out recommendations on measures to follow to increase access for researchers at risk
- Are not part of the beneficiaries' contractual obligations
- should not compromise the nature of the MSCA programme





https://ec.europa.eu/research/mariecurieactions/about-msca/guidelines-forinclusion-of-researchers-at-risk

Reminders

The Call Timeline

<u>All information for a successful proposal is available on the Call Webpage:</u> <u>MSCA Postdoctoral Fellowships 2023 (HORIZON-MSCA-2023-PF-01)</u>

Action	Date
Invitation to Submit Proposal	12 April 2023
Deadline for Submission	13 September 2023 17:00 Brussels Time
Evaluation of Proposals	October - December 2023
Information on Outcome of Evaluations	February/March 2024
Indicative Date for Signing the Grant Agreement	April –May 2024
Prospective Start Date	May 2024 - September 2025



Submit Early, Submit Often

Commission collects proposals at Deadline

Letters of Commitment

Requirement for partner organisations in a third country hosting the outgoing phase of a Global Fellowship

The letter must be up-to-date and on headed paper It should confirm real and active participation in the proposed action General guidelines are given in the Standard Application Template They can take time to get signed

Failure to include a letter of commitment when required will make the MSCA Global Fellowship proposal ineligible



Letter of commitment <u>not</u> required for:

- Secondments
- Non-academic Placements

Guide for applicants_MSCA PF 2023.pdf (europa.eu), p. 11-12



Proposal Advice

Read all call documentation and the evaluation criteria

Make it easy for the evaluators to find the information

Use clear and concise language

Explain country/research area specific jargon

Include diagrams, images, tables if appropriate

Research previous and current projects

Find colleagues to proof read drafts with the evaluation criteria

Will take time to write

Consider any relevant EU policy documents





Events

MSCA Postdoctoral Fellowship Information for Applicant Webinars

Session 1: Overview and Eligibility Rules - 6 June 2023

Session 3: Process for Submission and Evaluation - 9 June

2023





Additional Resources

UKRO Portal https://www.ukro.ac.uk/

MSCA – How to Apply

https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-sklodowskacurie-actions/horizon-europe-msca-how-apply_en#ecl-inpage-291

Funding & Tender Opportunities Portal

https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/home

Horizon Europe Strategic Plan <u>https://op.europa.eu/en/web/eu-law-and-publications/publication-detail/-/publication/3c6ffd74-8ac3-11eb-b85c-01aa75ed71a1</u>

Horizon Europe Programme Guide <u>https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/horizon/guidance/programme-guide_horizon_en.pdf</u>

MSCA-NET https://msca-net.eu/









European Research Council Established with European Commission

Thank you

Questions?

@_UKRO_ IN UK Research Office (UKRO)