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Brussels

# Marie Skłodowska-Curie Actions (MSCA) Postdoctoral Fellowships

Information For Applicants: Practical  
Considerations for Proposal Development

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27 April 2022

# Agenda

## 1 Welcome

Introduction to UKRO and UK Relationship to EU - *Anne Nierobisch, UK MSCA NCP*

## 2 Practical Points

Things to consider when developing the proposal - *Branwen Hide UK MSCA NCP*

## 3 Case Study

Experiences of a MSCA Fellow - *Sven Anderson, Sound-Frameworks, Theatrum Mundi*

## 4 Question and Answer

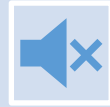
Moderator - *Anne Nierobisch, UK MSCA NCP*



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# Housekeeping



All participants will be muted for the duration of the webinar.



A chat function is available and will be monitored.



The session is **recorded**



Please use the Q&A function to submit questions. Up voting is available

# About UKRO

## We support UK research intensive organisations

- Maximise UK participation in Horizon Europe
- Provide a service to around 140 subscribers
- A Brussels-based team of advisors
- Part of UKRI's wider International team
- UK National Contact Point for [European Research Council](#) and [Marie Skłodowska-Curie Actions programmes](#)



# Unlock the power of the UKRO portal

Sign up for MSCA news delivered to your inbox

Register for an event

Find out more about MSCA funding opportunities

Contact the UK MSCA National Contact Point

<https://www.ukro.ac.uk/mariecurie/>



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# UK's Relationship with the EU

Participation on Horizon Europe



# Horizon Europe participation

On 24 December 2020, the negotiations on the UK-EU Trade and Cooperation Agreement concluded

The [announcement](#) confirmed the UKs' intention to associate to **Horizon Europe**

This includes **full participation in the programme** (with the exception of the EIC Fund)

UK entities can participate in/coordinate projects and receive funding from Horizon Europe, incl. ERC grants

[European Commission's Q&A](#) confirms UK eligibility

UKRO [website](#) provides latest information on UK participation

UK-EU TRADE AND COOPERATION AGREEMENT

Summary

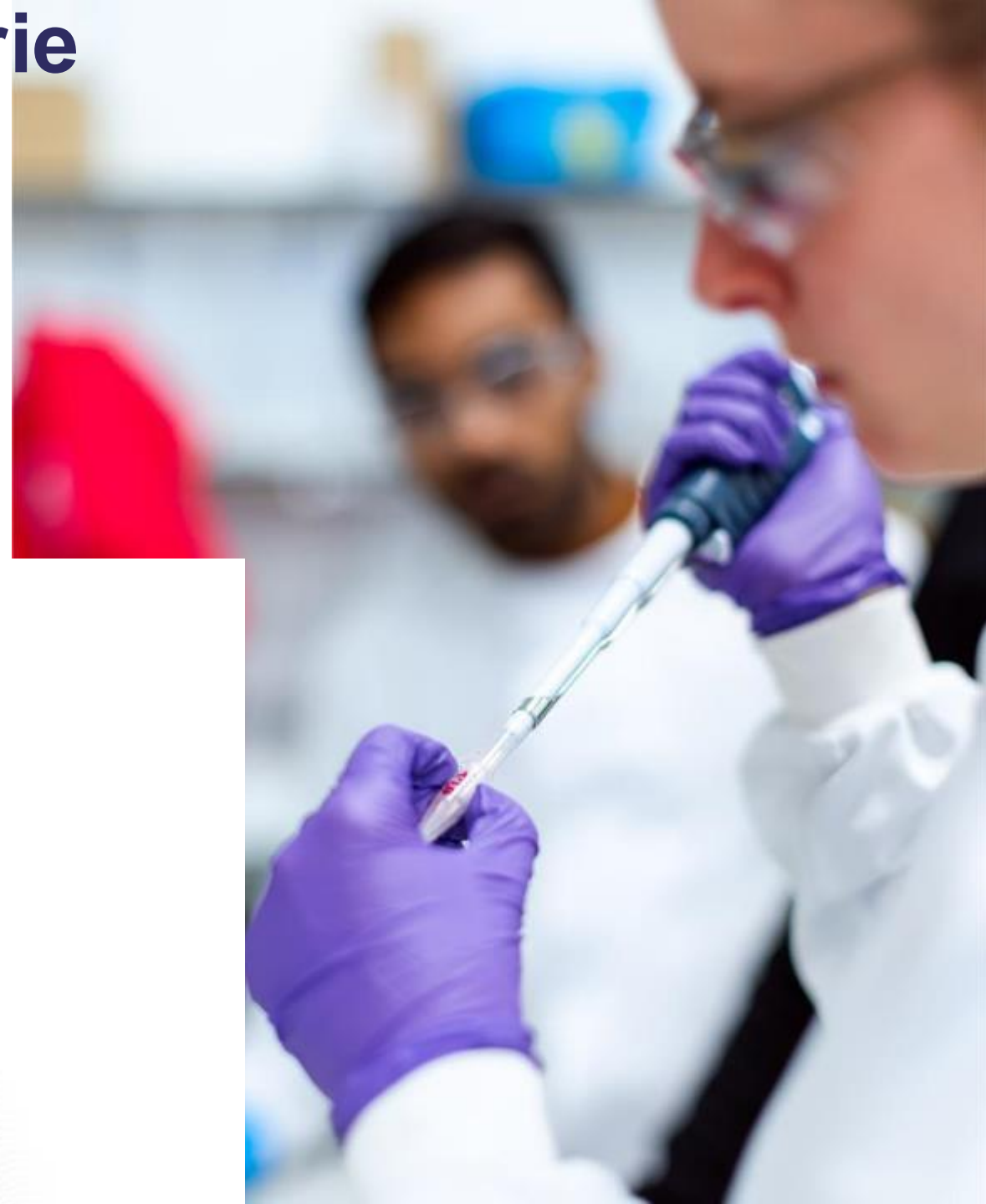
December 2020

# What Does this Mean for Marie Skłodowska-Curie Actions?

UK based organisations and researchers can

- Host European Fellowship
- Host the Return phase of a Global Fellowship
- Host MSCA Fellows on secondments
- Host MSCA Fellows for the optional placement at the end of the fellowship

<https://marie-sklodowska-curie-actions.ec.europa.eu/news/horizon-europe-uk-participation>





# Marie Skłodowska-Curie Actions (MSCA)

Quick Overview



# What Does Horizon Europe Look Like?



Excellence Science: Reinforcing and extending the excellence of the Unions science base



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[https://ec.europa.eu/info/research-and-innovation/funding/funding-opportunities/funding-programmes-and-open-calls/horizon-europe\\_en](https://ec.europa.eu/info/research-and-innovation/funding/funding-opportunities/funding-programmes-and-open-calls/horizon-europe_en)

# MSCA Key Features

- Operates on a 'bottom-up' basis – **any subject area**
- From basic research through to near market take-up
- **3 I approach to mobility** - interdisciplinary, intersectoral and international
- Enhance skills of people behind research and innovation
- **Gender Friendly and Inclusive** – equal opportunities in the research content
- Dissemination and public engagement - public outreach



# MSC Actions

## Doctoral Networks

- Supports doctoral programmes, developed by universities, research institutions and research infrastructures, businesses including SMEs, and other socio-economic actors from different countries across Europe and beyond.

## Postdoctoral Fellowships

- Enhances the creative and innovative potential of researchers holding a PhD.

## Staff Exchanges

- Promote innovative international, inter-sectoral and interdisciplinary collaboration in research and innovation.

## COFUND

- Co-finances new or existing doctoral programmes and postdoctoral fellowship schemes.

## MSCA and Citizens

- Aims to bring research and researchers closer to the public at large, to increase awareness of research and innovation activities and to boost public recognition of science and research education.



# MSCA Postdoctoral Fellowships

HORIZON-MSCA-2022-PF-01



# Postdoctoral Fellowships

## Training through Research

Enhance the creative and innovative potential of **researchers**

Any subject area (including areas funded via EURATOM)

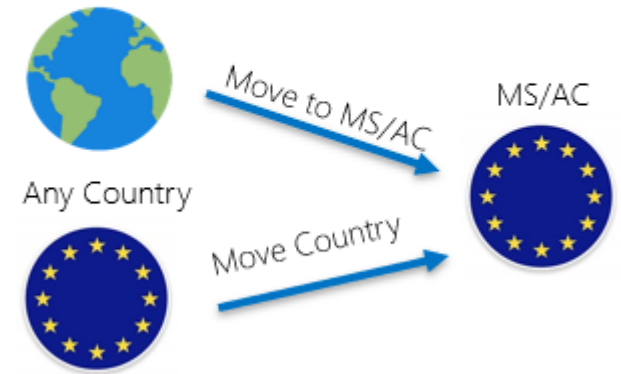
Increased emphasis on exposure beyond academia

Encourages **3I approach to mobility**

**Supports long term employability**

## 2 Types of Fellowships

### European Fellowships (12-24 months)



### Global Fellowships (12-24 months) + (12 month return phase)



# Eligibility Criteria – In Brief

## The Fellow

- **Be in possession of a doctoral degree** (or have successfully defended tones doctoral thesis)
- Have a **maximum of 8 years full-time equivalent research experience** (there are extensions to the criteria)
- Those applying for a Global Postdoctoral Fellowship or who wish to reintegrate to Europe, must be nationals or long-term residents of MS or AC
- **Cannot have resided or carried out his/her main activity (work, studies, etc.) in the country of the host institution (European Fellowship), or host of the outgoing phase for a Global Fellowship) for more than 12 months in the 3 years immediately before the call deadline**
- Researchers wishing to reintegrate from a third country, must have a direct mobility to a MS or AC within the last 12 months before the call deadline

## Beneficiary


- Host of the European Fellowship and Return Phase of Global Fellowship
- must be located in a MS or AC or Euratom AC
- Any legal entity within or outside academia
- Recruits the postdoctoral researcher

## Associated Partner

- Host of the outgoing Phase of the Global Fellowship
- Secondment and Placement Host
- Any legal entity within or outside academia
- Located anywhere in the world

# What do we mean by full-time equivalent research experience

- Applicant must be active in research ([EC FAQ](#))
  - Be employed or holding a scholarship in research
  - Parental leave, unpaid leave, sick leave do not count as periods of active engagement in research
    - even if a formal employment relationship exists during these periods
  - Publication activities or mere association to a university (i.e. any other link to the university that is not considered as an employment contract or a fellowship agreement) are not considered as periods of active engagement in research
  - Time spent teaching or undertaking admin activities are also not considered periods of active research
  - Must be documented by e.g. work contract/job description and quantified based on documentation/proof which the host organisation (beneficiary) needs to keep for their records



EUROPEAN RESEARCH EXECUTIVE AGENCY (REA)  
REA.A - Marie Skłodowska-Curie Actions & Support to Experts  
A.2 - MSCA European Postdoctoral Fellowships  
A.4 - MSCA and citizens, COFUND, Global Postdoctoral Fellowships

**Subject: Guidelines on the calculation of 8-years research experience in Postdoctoral Fellowships under Horizon Europe**

**1. BACKGROUND**

In the framework of the Horizon Europe Postdoctoral Fellowships (PF) 2021 call, applicants, at the date of the call deadline, must:

- be in possession of a doctoral degree
- have a maximum of 8 years full-time equivalent (FTE) experience in research, measured from the date of award of the first doctoral degree. All applicants that have received their PhD after 12/10/2013 are automatically eligible to apply provided the remaining eligibility criteria are met.

The rule of the 8 years full-time equivalent experience in research after the PhD can be extended (in days) for the following reasons:

- **Maternity leave** (18 months – i.e. 548 days for each child born after the PhD award date unless the applicant can document a longer parental leave prior to the call deadline;
- **Paternity leave** (the documented time of parental leave taken until the call deadline for each child born after the PhD award date);
- **Research in a non-associated Third Country** (only for nationals or long-term residents of Member States or Associated Countries, wishing to reintegrate in Europe) – **only for European Postdoctoral Fellowships**
- **Career break;**
- **Compulsory national service;**
- **Time spent not working in research (career breaks are not included in this section).** The period spent in a non-research position should be completely deducted from the FTE experience in research. However, for a period spent in a research position, the time spent outside of your main research activity (including teaching) could be deducted as a percentage of FTE provided that it can be documented by e.g. work contract/job description and quantified based on documentation/proof which the host organisation (beneficiary) needs to keep for their records (not to be included in the proposal). Please use the embedded calculator in the wizard for each of your employment contract(s) for a calculation of the FTE to be deducted from the research experience.
- **Long term sick leave** (periods > 30 days);

This document, together with the corresponding self-assessment tool, aims to guide the applicants towards calculating the possible deductions of their 8 years FTE experience in research.

Agence exécutive européenne pour la recherche / Europees Uitvoerend Agentschap voor het onderzoek, 1049 Bruxelles/Brussel, BELGIQUE/BELGIË - Tel. +32 22991111



# PhD Equivalents

## What if I have had my viva/PhD defence but don't have my award?

Applicants who have successfully defended their doctoral thesis on or before the call deadline, but have not yet formally been awarded their degree will be considered as postdoctoral researchers.

## What if my viva/PhD defence is after the call deadline?

You will need to wait until the following call year to apply.

## What if I do not have a PhD but have a medical degree?

A medical doctor degree will be accepted only when it corresponds to a doctoral degree or if the researcher can demonstrate his/her appointment in a position that requires doctoral equivalency (e.g. professorship appointment).

Medical doctor degrees corresponding to basic medical training as defined in Annex V of Directive 2005/36/EC will not be considered a doctoral degree.



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# Long-term Residence

Period of legal and continuous residence within one or more EU Member States (MS) or Horizon Europe Associated Countries (AC) of at least 5 consecutive years.

Periods of absence from the territory of the MS or AC shall be taken into account for the calculation of this period where they are shorter than 6 consecutive months and do not exceed in total 10 months within this period of five years.

## Example 1 – long-term resident

- An Indian national resides in Latvia from January 2015 to May 2016, moves back to India from June to September 2016, and resides in Latvia from October 2016 to September 2020. The long-term residence is calculated in Latvia from January 2015 to September 2020 (i.e. more than 5 consecutive years). The period of absence from the territory of the Member State is less than 6 consecutive months (and does not exceed a total of 10 months) and is therefore not taken into account. The proposal is therefore eligible.

## Example 2 – not a long-term resident

- An Indian national resides in Latvia from January 2015 to May 2016, moves back to India from June 2016 to September 2017, and resides in Latvia from October 2017 to September 2020. The period of absence from the territory of the Member State is more than 10 months and therefore there are no 5 consecutive years of legal and continuous residence within one or more EU Member States or Horizon 2020 Associated Countries. The proposal is therefore not eligible.



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Those applying for a Global Postdoctoral Fellowship or who wish to reintegrate to Europe, must be nationals or long-term residents of MS or AC

# Working Time Commitment

Expected that researchers will work 100% of their time on the project activities

Researchers may opt to work part-time in order to pursue supplementary activities or for personal reasons

Requires approval from REA

Requests can be made at any stage of the grant implementation.

Cannot be used to circumvent the mobility rule

Not included in the proposal

Requested during implementation period

The beneficiary should report costs as pro rata of the applicable full-time unit contributions.



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## Professional Reasons

- Spin off company creation
- Other funding opportunities
- Participating in advanced studies/teaching
- Working for their next employer in the final months of their fellowship.

Personal reasons

## Not allowed

- Working less than 50% of full time on the project unless for personal reasons
- Participating in another MSCA Award
- If it is circumventing the mobility rule
- If a suspension is more appropriate

# Getting Started

How to approach the project



# More than Just a Research Project

Bringing together the researcher, the supervisor(s) and host institution(s) and research and training

- ❖ Developing research skills (core skills related to your project and skills to advance your competencies)
- ❖ Developing transferable and complementation skills
- ❖ Knowledge exchange between the researcher, the institutions involved and the supervisor
- ❖ Training through research



# Developing and Writing the proposal

## A Joint Approach

The best proposals have input from the researcher, the supervisor and the host institution

The Supervisor has a key role in the proposal

Make sure you know who to include for support

Make sure you work closely with colleagues to set expectations and avoid surprises!

Consider the needs of the researcher as well as the project



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# The Supervisor

Appropriate level of supervision depends on the career stage of both parties, and the expectations of the project

The best proposals are constructed where the Supervisor has an active role in their development

Think about and explain how the relationship will work day to day

Can be built on an existing collaborative relationship - Justify this in the *application* (Why will this be beneficial? How will this change during the fellowship? How will the fellow gain independence/ maturity?)

For less experienced supervisors highlight any mentorship/support for the supervisor; justify their involvement – don't leave it to the evaluators to read between the lines (They gain experience in EU funding; They have the opportunity to grow their group; They are developing their own career etc.)



# Commitment

**Supervisor needs to be committed and involved for the full duration of the fellowship**

Clear from the application that they have the time to dedicate to the required supervision

Justify commitment to the individual

Make sure that the supervisor is on board with the career development plans

Support for training activities

Aware of fellow's training needs/aspirations

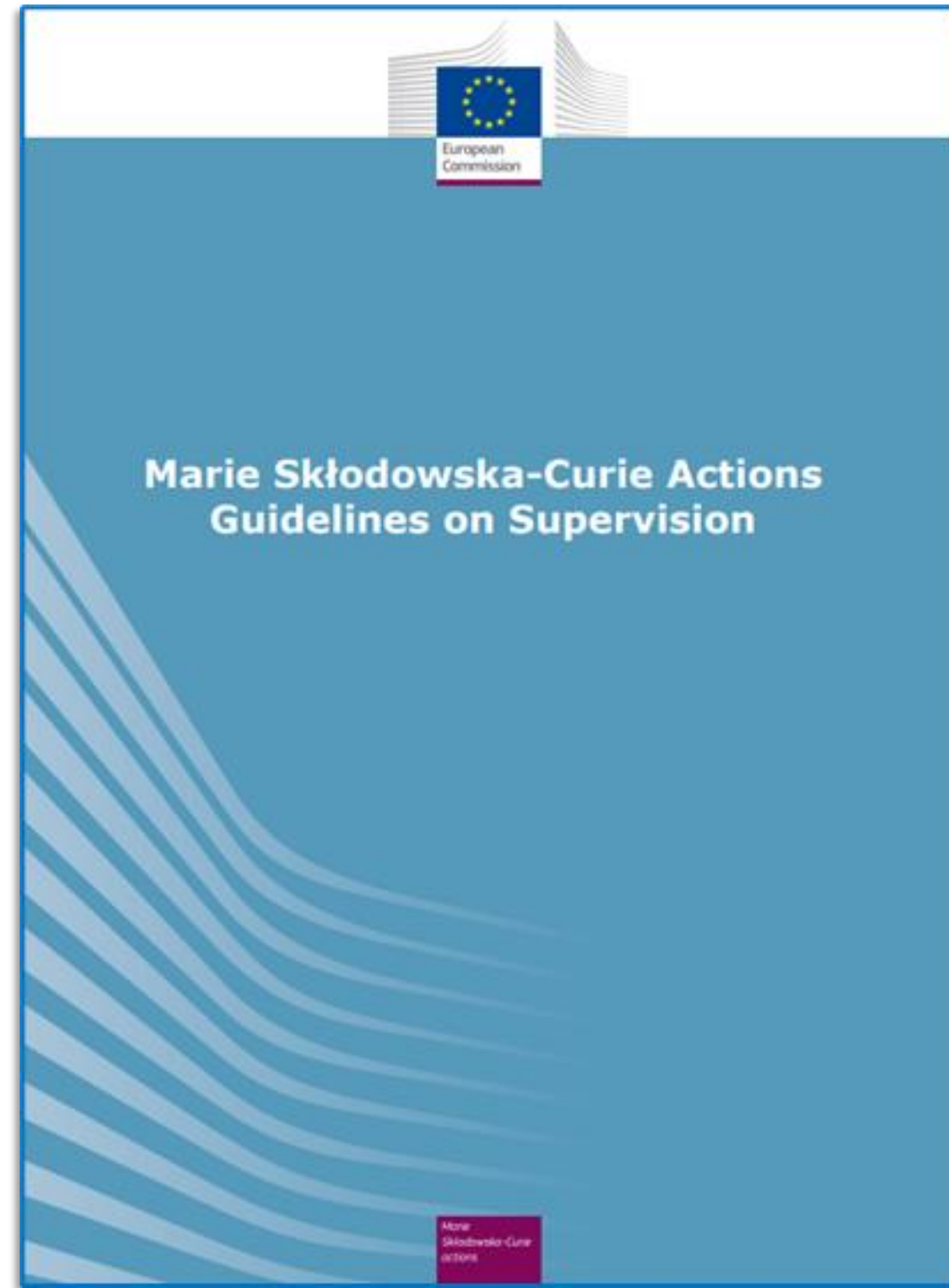
Set expectations for research/training split

Supervisor can be involved with multiple applications, and hence have multiple fellows



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<https://op.europa.eu/en/publication-detail/-/publication/bb02d56e-9b3c-11eb-b85c-01aa75ed71a1/language-en>





# The Researcher

## Things to think about

- Do they have the **potential to reach or re-enforce professional maturity**/independence during the fellowship
- Are they able to **clearly demonstration their experience, competences and skills** - relative to their career Stage
- What are their **future career prospects**
- How will they be **integrated into the team(s)/institution(s)**
- **Transfer of knowledge** – what knowledge are they bringing and what will be gained during the project
- Do they have **clear scientific and training goals**



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# CV of the researcher

- Track record is evaluated against other researchers in your career stage, discipline and sector
- Include your ORCID ID
- Research career gaps and/or unconventional paths should be clearly explained
- Think about all your activities, including public engagement activities, that can help to demonstrate your:
  - ability to reach and re-enforce a position of professional maturity in research, excellence and expertise, ability to benefit from the fellowship, to transfer knowledge
- If you are not the first or lead author on publications, briefly explain your contribution
- Include bibliographic information for publications
- Conference/seminar participation
  - were you invited/did you organize the event, were you selected via peer review/talk/poster presentation/panel member...
- include all your areas of experience:
  - teaching, reviewing, consultancy, intersectoral experience, supervision, event organisation, public outreach, committee involvement
- Can use narrative to help highlight key achievements



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❖ Follow the template  
❖ Provide full dates that match those in Part A

# The Research Project

Have a clear research question(s)

Novelty vs State of the art

Realistic and well-defined research objectives

highlight Inter  
disciplinarity,  
Intersectoral  
opportunities/  
elements

Consider  
gender  
aspects &  
Open  
Science

Scientific  
Impact

Research  
objectives  
should link  
to methods

Link  
between  
research &  
training  
objectives

Have a plan  
for  
exploitation,  
dissemination  
&  
communication

Where will  
activities  
take place  
and why

Think about  
how this will  
be done  
within the  
budget

# Common Questions

## What do they mean by novelty in relation to the state of the art

### **Novelty = what are the innovative aspects of the project?**

- E.g new idea, new method, the application of an existing method in a new way or to a different research area, new product, application of better solutions that meet new or exiting requirements/needs
- ❑ Use of equipment, technique, method to investigate a piece of research in novel way; Advancement in research being carried out in the host.; New analysis, concept, method that will be implemented; Next stage of development; Working with a mix of disciplines beyond the field; Non-academic & academic collaboration; Communication the research area to a non-scientific audience.; Receiving a mix of specific and transferable skills in a certain research field.

## What is meant by project's contribution to the expected scientific, societal and economic impacts

### **Impact = the new knowledge/ideas/outputs that will be generated by the project**

- ❑ Dissemination, exploitation and communication of results in order to achieve expected impact if applicable describe potential commercialization and how intellectual property rights will be dealt with



# The Training Project

Have clear training needs

Training-through research

Realistic and well-defined career advancement objectives

interdisciplinary  
& Inter-sectoral  
experience

Long term  
employability  
(Personal  
impact)

widen the  
competences  
of the  
researcher

Link between  
research &  
training  
objectives

Based on  
research  
needs of the  
project

Includes  
transferable  
skills

Links to the  
quality of the  
supervision  
and two-way  
transfer of  
knowledge

Where will  
the activities  
take place  
and why

Think about  
budget

# Typical Training Examples

## Examples of advanced research skills

- Training in new techniques
- Open science
- Data management
- Scientific writing
- Experimental design
- Qualitative & quantitative methods
- User design
- Gender dimension of research

## Examples of transferable skills

- Entrepreneurship & innovation
- Grant writing
- Patent applications
- IPR Management and Patenting
- Leadership/Influencing courses
- Project management
- People management
- Presentation skills
- Public engagement
- Ethics in Research (RRI)
- CV preparation
- interview skills



# Career Development Plan

## Mandatory Deliverable if Successful

What are the fellows over all career goal?

What do you want to achieve through the fellowship?

What will you achieve that wasn't possible without it?

Where do you want to be when the fellowship finishes?

How will this accelerate your career?

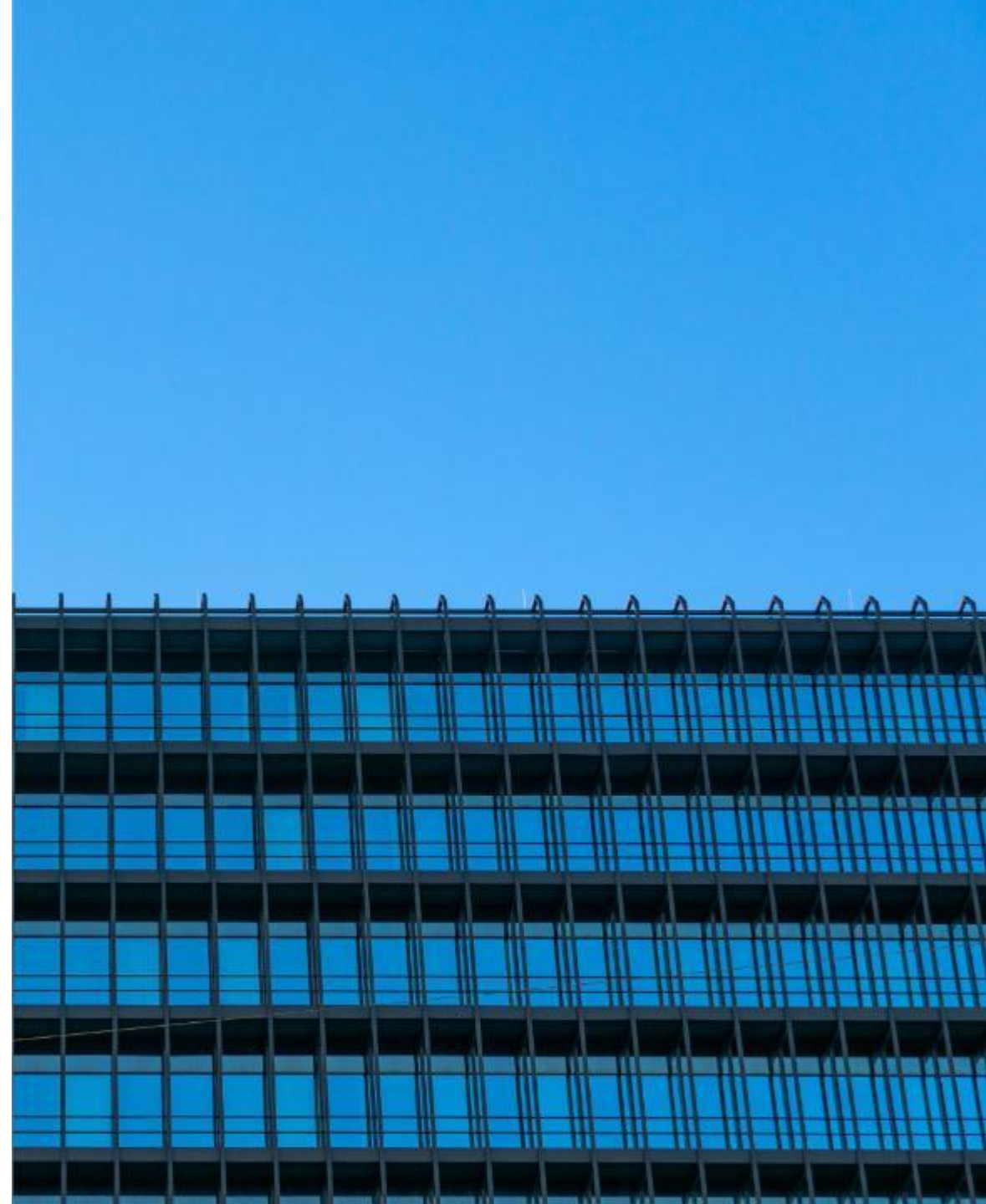
What are the training activities that will help you achieve these goals?

<https://euraxess.ec.europa.eu/career-development>

<https://euraxess-reflex.saia.sk/en/main/reflex-app/>  
<https://youtu.be/2-Bx06o46PY>



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# Host Institution (Beneficiary)

Why are they the best place to undertake the project?

How will you be integrated into the institution

What support is available?

What access will you be given?

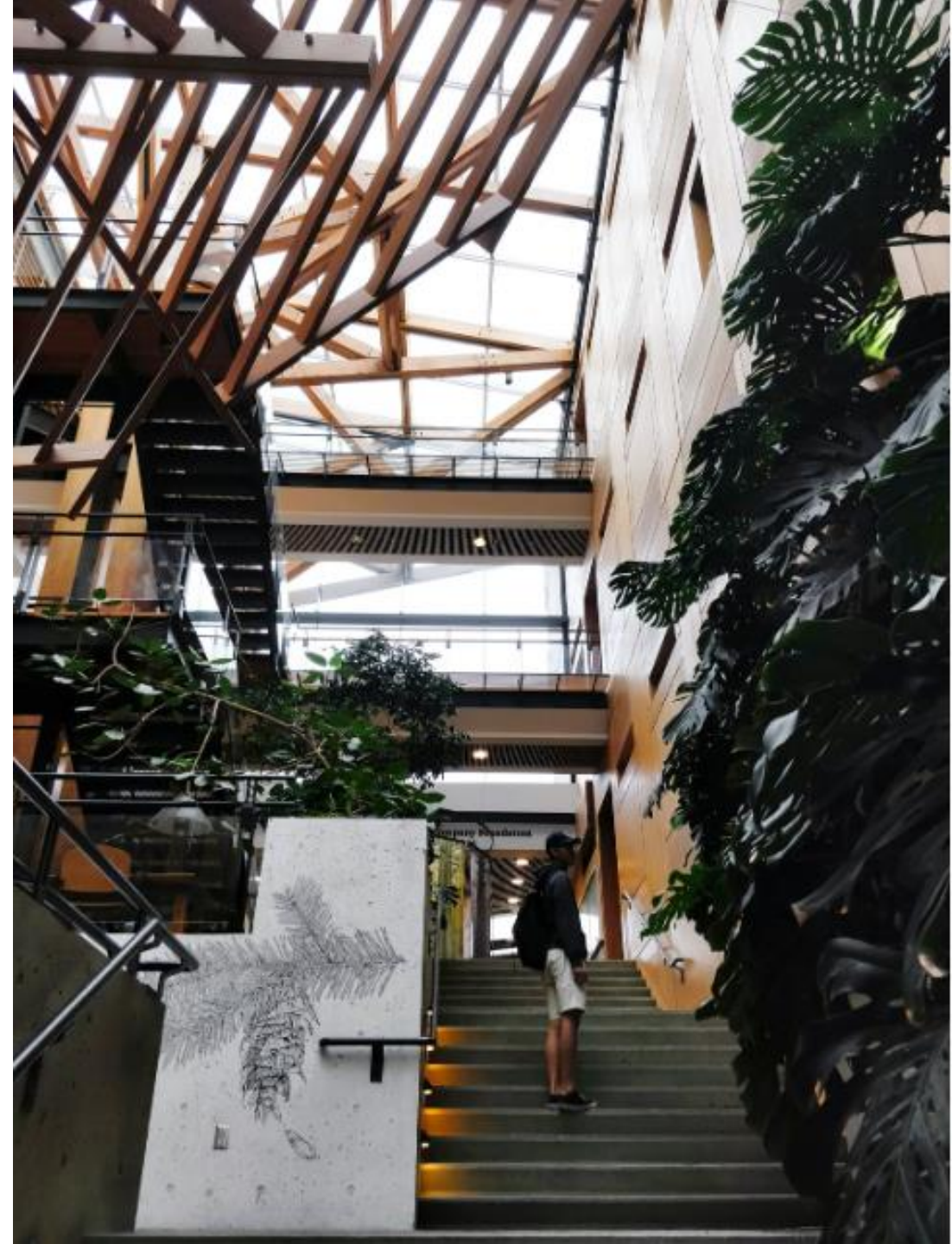
[The institution needs to be aware of the submission](#)

Hosts often have text for the “[Participating Organisations](#)” section;

Can provide information on facilities available; previous grants (track record and ability to support fellowship);

[Talk to the Research Support Office](#)

Work closely with colleagues to set expectations and avoid surprises





# Supervision/Mentoring

- **Role between the supervisor/mentor and the fellow**
  - Consider what the fellow intends to learn from the supervisor to expand their understanding what kinds of activities would be useful?
- **The two-way transfer of knowledge**
  - Is not just limited to the supervisor, but can also include other team members/colleagues from the department/school/centre etc.
  - Can be through 1:1 meetings, attendance of seminars/lectures/meetings etc.
  - The fellow should not only attend but actively contribute to such activities - they are providing their knowledge/experience to the supervisor/other colleagues etc.



# Other mentoring arrangements

Based on the needs of the project can include additional individuals in mentoring /supervisor's role

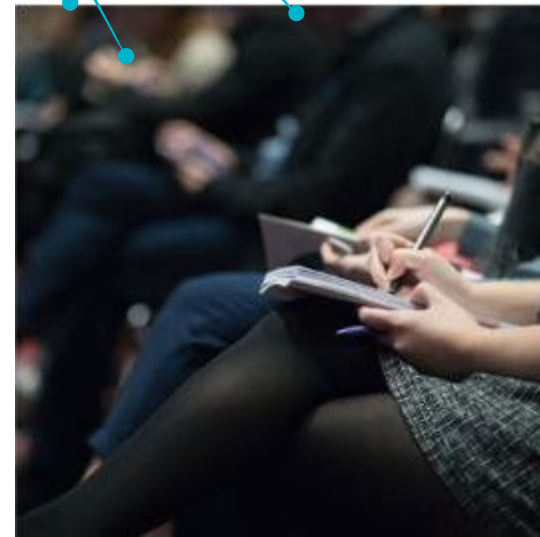
Can be located in the same institution, or elsewhere

Should be included in part B:

Quality of the supervision and of the integration in the team/institution

Appropriateness of the management structure and procedures, including risk management

Appropriateness of the institutional environment (infrastructure)



# Secondment

- Must add significant value and impact to the fellowship
- Must be in line with the project objectives and training needs of the research
- **Evaluated**
- Are optional
- Inter-sectoral secondments encouraged
- Host organisation can be located anywhere in the world
- **Clear supervisory arrangements**
- **Planned in advance** – but organisation does not need to be named in the proposal
- Must be an integral part of the proposal

Fellowship Type	Timing	Duration
European Fellowship	Any time during the Fellowship	Up to one third of the duration of the fellowship
Global Fellowship	Only during the outgoing phase	Up to one third the duration of the outgoing phase



# Short Stay (research visits, field work etc.)

No definition of 'short stay'

Are optional

Must be in line with the project objectives and training needs of the research

No defined duration but should only represent a small part of the action

Can take place anywhere including third countries

Can take place at any time of the fellowship

No defined supervisor arrangements

Can be planned in advance, or in line with the research and training needs of the fellow



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# Non Academic Sector Placement

Additional period of up to six months at the end of the fellowship

Optional

Must be an integral part of the proposal

## Evaluated

Must have added-value for the project and for the career development of the researcher

Host must be located in an EU Member State or Horizon Europe Associated Country

For fellows recruited at a non-academic sector organisation the placement must be undertaken at a different non-academic host organisation

Extends the duration of the fellowship

Clear supervisory arrangements



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# The Budget

How the funding works



# Unit Contributions

Contributions for recruited researchers Per person-month					Institutional unit contributions Per person-month	
Living Allowance*	Mobility Allowance	Family Allowance**	Long-term Leave Allowance**	Special Needs Allowance**	Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650

- EC contribution to recruited researchers is the **GROSS amount**
  - subject to ALL national deductions (and can include employers contributions)
- Institutional Costs
  - Research and training related costs including visa fees and relocation costs of recruited researcher

\*multiplied by the country correction coefficient (CCC)

\*\* can be applied at any time (as an when needed)

# Researcher Unit Cost – Gross Salary

Researcher Unit Costs (Contributions for recruited researchers Per person-month)					Institutional Unit Costs (Institutional unit contributions Per person-month)	
Living Allowance	Mobility Allowance	Family Allowance	Long-term Leave Allowance	Special Needs Allowance	Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650

Institutions strongly advised to explain how the salary will be calculated

UK institution apply a conservative exchange rate - protects the institution and fellow from exchange rate fluctuations

**Living Allowance** subject to Country Correction Coefficient - 136,9%% for the UK

**Family allowance** requested when/if the need arises

- Living Allowance, Mobility Allowance and if relevant family allowance contribute to the annual salary and are subject to ALL national deductions (both employees and employers)



# Researcher Unit Cost – Other Allowances

Researcher Unit Costs (Contributions for recruited researchers Per person-month)					Institutional Unit Costs (Institutional unit contributions Per person-month)	
Living Allowance	Mobility Allowance	Family Allowance	Long-term Leave Allowance	Special Needs Allowance	Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650

## Long-term leave allowance

Only when leave exceeds 30 days for reasons other than annual leave

Requested when/if the need arises

All other allowances and contributions are set to '0'

% covered by the beneficiary will depend on national legislation and internal policies

## Special Needs Allowance

Contributes to the additional costs for the acquisition of special needs items and services for researchers with disabilities, whose long-term physical, mental, intellectual or sensory impairment(s) are certified by a competent national authority, and of such nature that their participation in the action may not be possible without them

Requested when/if the need arises

Managed by the beneficiary and claimed according to internal policies

e.g. assistance by third persons, adaptation of work environment, additional travel/transportation costs

Cannot have been funded from another source (e.g. social security or health insurance)

# Institutional Unit Costs

Researcher Unit Costs (Contributions for recruited researchers Per person-month)					Institutional Unit Costs (Institutional unit contributions Per person-month)	
Living Allowance	Mobility Allowance	Family Allowance	Long-term Leave Allowance	Special Needs Allowance	Research, training and networking contribution	Management and indirect contribution
EUR 5 080	EUR 600	EUR 660	EUR 5 680 x % covered by the beneficiary	Requested unit x (1/number of months)	EUR 1 000	EUR 650

Eligibility of the institutional costs is conditional on the eligibility of the researcher unit costs

The host will want records that prove eligibility

## Research, Training and Networking costs (RTN)

**Covers costs related to professional activities** including visas costs, NHS surcharge and relocation costs related to starting the fellowship

Activities must contribute to research and training programme

**Managed by the host institution according to usual internal policies** e.g. Travel policy, Purchase policy etc.

## Management and Indirect Costs

**Covers general costs of the host institution**, connected to organising and implementing the fellowship

**Agreement in place to set out redistribution of funds to associated partners** (secondment hosts, placement hosts, research visit hosts)

# Examples of Research Training and Networking Costs

Costs for research expenses

Costs for visa-related fees and travel expenses

Costs arising from secondments (e.g. travel costs, accommodation)

Conferences,

Field work

Research trips

Training

Seminars

Lab materials/consumables

Books/Materials

Publication Costs

Library Records

Language Courses

Software

Consumables

Membership fees

Transferable skills

The Entrepreneurship Competence

Framework



# What About Funding From Other Sources?

## No Double funding

The host institution or fellow can receive additional funding for equipment, publication costs, communication & dissemination, public engagement activities and travel (RTN), but the same costs cannot re-imbursed by both grants

The researcher cannot not receive income (personnel costs) from another source for activities directly related to the MSCA funded project.

If the fellow wants to work on a project other than their MSCA funded project they will need to request part-time working

Under Marie Skłodowska-Curie individual fellowships (MSCA-IF), the researcher requires additional funding for personnel and lab equipment that is not covered by the MSCA grant. Is it possible to apply for another grant in that respect?

Active

Yes. The Marie Skłodowska-Curie actions (MSCA) scheme does not prevent the host institution from receiving additional funding as long as the same costs are not reimbursed by both grants, and the researcher does not receive (for activities carried out in the frame of the action) other incomes than those received from the beneficiary.

FAQ ID

920

Published on

23/11/2021 09:50

 Go back to FAQ search



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<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/support/faq;keywords=/920>

# Other key Elements

Evaluated under Excellence, Impact and implementation

Gender, and the gender dimension of research

Open science and open science practises

Dissemination, Exploitation and Communication

Public Engagement

Impact, scientific, societal and economic

Quality of the supervision

Integration in the team/institution

Will be covered in more detail on Fridays session

[Process for Submission and Evaluation](#)



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# Related Guidelines



# Attractive Working and Employment Conditions

## Good Research Environment

### [Declaration on Sustainable Researcher Careers](#)

A joint declaration on sustainable researcher careers

By Marie Curie Alumni Association (MCAA) and the European Council of Doctoral Candidates and Junior Researchers (Eurodoc)

### [The European Charter for Researchers](#)

Is a set of general principles and requirements which specifies the roles, responsibilities and entitlements of researchers as well as of employers and/or funders of researchers

### [The Code of Conduct for Recruitment](#)

Set of general principles and requirements that should be followed by employers and/or funders when appointing or recruiting researchers



# MSCA Guidelines for Supervision

A non-exhaustive **list of recommendations**, complemented by other activities, that are expected to be implemented on a best-effort basis.

Emphasise the **importance of sufficient training** and professional development for supervisors

Emphasise the **need for transparent procedures** to facilitate conflict resolution in the event of disputes

**Direct references to MSCA Green Charter**



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Brussels

<https://op.europa.eu/en/publication-detail/-/publication/bb02d56e-9b3c-11eb-b85c-01aa75ed71a1/language-en>





# MSCA Green Charter

## Set of guiding principles

Aim to raise awareness, encourage best practice, empower fellows

Sets out to **reduce the carbon footprint of MSCA projects, increase awareness** on environmental issues, **promote sustainable behaviours** and policies

**Will be reporting requirement but NOT part of evaluation criteria**

Will be supported by additional guidance material, case studies, tools and a dedicated FAQ



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<https://op.europa.eu/en/publication-detail/-/publication/2bfbb0d9-9b3c-11eb-b85c-01aa75ed71a1/language-en>



# Guidelines for Inclusion of Researchers at Risk

**All MSCA applicants and beneficiaries are encouraged to take measures to facilitate the participation of these researchers in MSCA-funded projects.**

- Provides useful background on researchers at risk and recommend ways to improve their recruitment
- Sets out recommendations on measures to follow to increase access for researchers at risk
- Are not part of the beneficiaries' contractual obligations
- should not compromise the nature of the MSCA programme



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<https://ec.europa.eu/research/mariecurieactions/about-msca/guidelines-for-inclusion-of-researchers-at-risk>

# Reminders



# The Call Timeline

## [MSCA Postdoctoral Fellowships 2022 \(HORIZON-MSCA-2022-PF-01\)](#)

Action	Date
Invitation to Submit Proposal	12 May 2022
Deadline for Submission	14 September 2022 17:00 Brussels Time
Evaluation of Proposals	October - December 2022
Information on Outcome of Evaluations	February/March 2023
Indicative Date for Signing the Grant Agreement	April –May 2023
Prospective Start Date	May 2023 - September 2024



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***Submit Early, Submit Often***

***Commission collects proposals at Deadline***

# Letters of Commitment

Requirement for partner organisations in a third country hosting the outgoing phase of a Global Fellowship

Requirement for the host of the optional non academic placement

The letter must be up-to-date and on headed paper

It should confirm real and active participation in the proposed action

General guidelines are given

They can take time to get signed

**Failure to include a letter of commitment when required will make your proposal ineligible**



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# Proposal Advice

## Read all call documentation and the evaluation criteria

Make it easy for the evaluators to find the information

Use clear and concise language

Explain country/research area specific jargon

Include diagrams, images, tables if appropriate

Research previous and current projects

Find colleagues to proof read drafts with the evaluation criteria

Will take time to write

Consider any relevant EU policy documents



# Events

## MSCA Postdoctoral Fellowship Information for Applicant Webinars

Session 1: [Overview and Eligibility Rules](#) - 25 April 2022

Session 3: [Process for Submission and Evaluation](#) - 29 April

## MSCA Postdoctoral Fellowship drop-in Q&A

Date to be confirmed



# Additional Resources

**UKRO Portal** <https://www.ukro.ac.uk/>

## MSCA – How to Apply

[https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-sklodowska-curie-actions/horizon-europe-msca-how-apply\\_en#ecl-inpage-291](https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-sklodowska-curie-actions/horizon-europe-msca-how-apply_en#ecl-inpage-291)

## Funding & Tender Opportunities Portal

<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/home>

**Horizon Europe Strategic Plan** <https://op.europa.eu/en/web/eu-law-and-publications/publication-detail/-/publication/3c6ffd74-8ac3-11eb-b85c-01aa75ed71a1>

**Horizon Europe Programme Guide** [https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/horizon/guidance/programme-guide\\_horizon\\_en.pdf](https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/horizon/guidance/programme-guide_horizon_en.pdf)



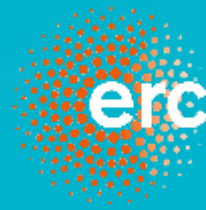
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# Thank you

# Questions?



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